

2024 ANNUAL REPORT

ANNUAL REPORT FOR 2024

JANUARY 26, 2025

Lebanon Lutheran Church
1101 South Mears Church
Whitehall, Michigan 49461
231-893-5745

www.lebanonlutheranchurch.com

YouTube: Lebanon Lutheran Church

Facebook: <https://www.facebook.com/LebanonLutheranChurch/>

<https://www.facebook.com/groups/251594500110/?ref=share>

Lebanon Lutheran Church

Sunday, January 26, 2025

Welcome, establishment of Quorum

Opening Prayer

Approval of minutes from Annual Minutes 2024

Ballot for Elected positions distributed

Special thanks to Nominating Committee:

Review of 2024

2024 Financial Reports

2025 Proposed Budget

Looking Forward – Ministry Reports reviewed and approved

Prayer

Closing

Praise God from whom all blessings flow

Praise him all creatures here below

Praise him above you heavenly hosts

Praise Father, Son, and Holy Ghost Amen.

TABLE OF CONTENTS

Annual Meeting Business

2024 Annual Meeting Minutes ~ Pages 21-24

Staff Reports

Pastor Douglas M. Ogden ~ Page 5

Congregational Statistics ~ Page 20

Office Administrators ~ Page 6,7

Reports

Altar Guild ~	Page 15
Backpack	Page 14
Choir	Page 9
Christian Education	Page 18
Endowment Committee	Page 16
Financial Compliance Review	Page 8
Finance Reports	Pages 33+
Food Pantry	Pages 10,11,12
Historical Committee	Page 16
Kids Klub	Page 17
Memorial Report	Page 8
Property	Page 19
Quilting	Page 13

Regularly Scheduled Events

Finance Committee..... 2nd Tuesday @ 6pm
Executive Board..... 2nd Tuesday @ 7pm
Church Council..... 3rd Tuesday @ 6pm
Bible Study Thursdays via Zoom @ 7pm
Food Pantry..... Every Wednesday@ 9:30am-10:30a
(drive-thru only)
Troop 1048 Sundays @ 5pm
Pack 4048 2nd Monday @ 6:15pm

STAFF REPORTS

PASTOR

First, thank you all for a fulfilling year of hope-filled ministry.

Second, we celebrate the reception of new members, new visitors, new volunteers, and people who have been inspired by what we do and how we do it throughout the community.

Third, thank you for the privilege of spending the last thirty years among you as we work out this faith thing together.

Sometimes, I feel bad about the things we are no longer doing, things I miss. But then I get inspired again when I think of all the things we have re-thought-through, re-invented, or started anew. Since Samaritas has sold off their senior living facilities in order to concentrate on affordable living facilities, Color Tour came to a halt after 48 years. Daycamp was a wonderful annual summer event. Camps no longer offer daycamp resources, we have a large kids group but not the teenagers that are the backbone of daycamp, and the community has changed after covid.

We will have a backpack fair again in 2025, offer swim lessons, make quilts. We have. A new tradition of sleigh rides in January, and hay rides in October. Sunday School has led us to an active kids club, and instead of classroom classes, we now communicate with kids all over the country, and at least one other country with faith-forming resources. For years we felt stuck wondering how to minister to kids and families who considered Lebanon their home, but lived too far away to participate. Now they receive Lutheran family-based materials from Lebanon. At first, we did it all by post mail, and now by internet, and wow did our postage expenses go down!

We have made good use of Thrivent Action Teams, something relatively new for us, that has made many things possible.

Surprisingly Lebanon's long-standing tradition of offering stewardship campaigns has changed, and without one these past five years, we exceeded our budget.

We continue to make the White Lake Chorale happen, and helped start a new community choir that has now moved to Muskegon. We have been the home for 70 plus for the four scouting units. The new basketball hoop and bench is the most recent Eagle project – the property shed was an eagle project 40 years ago. It has been a tough couple of years for scouting to recruit youth as well as adult leaders. I am giving that high priority this year. The scout house/food pantry building is awaiting approvals from Consumers and the City at the time of this writing. A congregational meeting will be in order before we approve to build, but after these legalities have been satisfied.

“Living Lutheran”, the ELCA magazine in back in print form. We have added the cost to the proposed budget. This magazine has been important not only as our congregation's connection to the ELCA as a whole, but it is sent to peoples' home, who may be less active or now participating in person as much.

Lutherans have a faith life single-mindedly focused on God's grace to us. The arrows always come down. Baptism makes us acutely aware of our needs for grace, forgiveness, and peace-making; it also makes us one with all the needy, the most vulnerable, indeed the whole creation that is just waiting for the children of God to be revealed.

Welcome, 2025

Pastor Ogden

OFFICE ADMINISTRATORS

2024 continued to be a busy time at Lebanon Lutheran.

Each group meeting at Lebanon is responsible for making sure the areas they meet are cleaned up and lights off, doors locked. They are asked to text Pastor when they leave the building and all tasks are done. The use of sanitizer and masks is by personal preference at this time.

Pastor Ogden, Mike Schmalz continue to record our worship for those who wish to stay home yet.

We have members and non-members viewing across the globe!

The weekly yellow bulletin is printed and available on Sundays and via our website. Meg Eaton continues to send our weekly news updates and the yellow pages are included.

If you are not receiving this weekly update, please contact the church office and let us know your email address so that we may add you to the list.

I continue to keep Food Pantry records and assist with any Food Pantry needs.

Sue continues to make her calls from home and keeps me posted on any member changes or concerns. I appreciate her assistance in whatever tasks I require help with.

Donations or church business can be done during normal business hours.

2025 brings some change to the church office as I am "semi" retiring. I will continue to work Monday – Thursday from 9am to 1pm. Fridays the church office will be closed.

Meg Eaton has generously agreed to publish The Light, but we are still looking for several people who can come in once a month and fold, stamp, tape and mail the copies.

I thank the church council and Pastor Ogden for allowing me the opportunity to continue to work, but also, the opportunity to plan more visits with my Georgia family and travel.

**Submitted by Margaret Everling,
Office Manager**

NIGHT OFFICE STAFF

I am privileged to work from my home on Wednesday and Thursday evenings, 6:30 to 9:00 p.m.

I continue to call our homebound members letting them know we are thinking of them, checking on their well-being as well as keeping them in our prayers and preparing notes for Pastor so he knows how they are doing. They appreciate the calls and the online worship to keep them connected to Lebanon. I also check on members who are ill or having surgery. I enjoy called on birthdays, too.

We were able to pack and deliver 23 Christmas baskets this year to our homebound members. Thank you to John & Irene Parks, Mary Beekman, Barb Aardema, Donna Stacy, Deb

Peabody, Mary Koenen, Carol Norwick, K.P. Mahoney, and Wayne Roesler for bringing the "goodies" for the baskets and packing and delivering them. A special thank you to Scott & Kathy Keller for making the jam and to everyone who brought donations for the baskets.

Thank you to Margaret who manages the office so efficiently. But most of all, thank all of you and Pastor Ogden who make my job so enjoyable.

Respectfully submitted by Sue Roesler



COUNCIL AND COMMITTEE REPORT

Financial Compliance Review

The annual audit of church books was held at 9:00 AM, December 14, 2024

Present: Curt Crouch, Cheri Crouch, Terri Vanderleest, Don Nelson, Bill Baxter and Tony DeNicolo (chair)

PROCESS: We reviewed the finances for the months of March 2024 and September 2024. This included all incoming revenue and outgoing expenses. Revenue was checked against bank accounts and expenses against receipts and approved check requests.

CONCLUSION: Everything was in good order and approved. No recommendations for improvements were made.

Meeting was adjourned at 10:15 AM

Respectively submitted by,

Tony DeNicolo, Chair

MEMORIALS

Seven memorials were established in 2024 in honor of the following:

Elvin Estlund	Donna Will
Larry Frietsch	Nancy Peterson
Marlene Windbacher	

Memorial disbursements were applied to the following needs in 2024:

Technology for the online service – Dick Statz

Refrigerator Shelves – Vera Green

Dishwasher repair – Ethel Anne Civis

Church ad in Beacon – Frank & Gregg Smith

AED – Lois Fuller, Mike Harris, Erma Hinze, Lila Holmblade, Paul Honoré, David Kolb, Jennie Lance, Hazel Palmer, Velma Roesler, Mike Szczerbinski, and Warren Tibbitts – Ped. Paddle

Lebanon Lutheran Church's Memorial Fund account balance at 12-31-24 is **\$13,460.60**

Respectfully submitted,
Sue Roesler, Memorial Secretary

CHOIR

This year the choir resurrected some old music with new arrangements as well as learning challenging new music. David Hendrixon, Stephen Ogden and Michelle Wheeler have been gracious in sharing their gifts with us, adding to the musical depth of the anthems that were presented. Monica has been irreplaceable as our accompanist as well.

I look forward to another year with this talented choir and the surprises I know they have in store for me as well as the congregation.

We could not do this at all without people willing to sing in public, not just their showers or cars. There are no tryouts, no requirements other than wanting to sing. We welcome new voices and look forward to adding yours.

Lifting up praise,

Diane Eastman Choir Director



FOOD PANTRY COORDINATOR

Lebanon Lutheran Church has continued its ministry through operation of the Food Pantry throughout the past year. Each week our dedicated group of volunteers fill and distribute an average of 100 boxes with nutritious food items to our clients.

Although box contents vary week-to-week, depending on availability, each box generally contains 2 cans of soup; two cans of a variety of vegetables plus a canned bean product; a can or 2 of preserved meat; a container of cereal; a pasta or rice side dish; a pasta main dish such as noodles with a can of sauce; instant or occasionally fresh potatoes; a can or other package of fruit; a gallon of fresh milk or shelf-stable milk products; and other items, as available, such as peanut butter and jam, flour or baking mix, shelf-stable yogurt, fruit juice and other miscellaneous foods. We also distribute one package of frozen meat to our clients each week, such as ground beef, ground turkey, or various pork or fish products.

Our process of meeting our clients' needs changed late this past fall. Prior to the change, our volunteers would fill boxes with food for distribution on Tuesday morning, and then conduct the actual distribution of those boxes to our clients on Wednesday morning. We now combine the filling of our food boxes and their distribution into a one-day effort, completed each Wednesday morning. The benefit of this approach is that our volunteers only need to come to the church one day per week, instead of two, to fulfill our mission.

The Pantry continues to rely on a variety of sources for our food offerings. These include:

- Generous food donations from local contributors such as businesses, schools, churches, civic groups and of course individuals, all at no cost;
- Purchases as needed from local businesses, some at significant discounts;

- Purchases (and donated food) from Feeding America of West Michigan at discounted prices. We also incur transportation costs each month for food delivery or pickup.

In addition to food items, many local businesses and organizations have continued to support the Pantry's through cash donations and non-food items (boxes, toiletries, etc.) These include:

WESCO, MasterTag, La Fiesta, Montague Foods, Twin Cities Auto Parts and Repair, Country Dairy, The Homestead Restaurant in Whitehall, Electric Forest, Whitehall Schools, Quilted Memories, Beacom Chiropractic, Waterdog Outfitters, Dancing with the Local Stars, Laughing Tree Bakery, and I-move/Whitehall.

Our sincerest thanks go out to these local partners for their help.

A new relationship for the Pantry this year is that we are now an approved recipient of food from the Mid-Michigan Community Action Agency, located in Farwell, MI. Each 6 to 8 weeks we receive an average of 7 pallets (6,000 to 10,000 pounds) of shelf-stable food, similar to the supplies we purchase from Feeding America. The food itself is furnished at no cost to the Pantry. MMCAA also does not charge transport or delivery costs. However, to facilitate the process, for every other delivery date, we rent a truck and go to Farwell to pick up the food. This transport expense costs the Pantry about \$600 per trip. Through this relationship, the Pantry has been able to reduce its food costs and stabilize its budget, despite inflationary pressures.

Of course, none of the Pantry's work would be possible without the dedicated work of the Pantry volunteers. Week in and week out they complete the numerous and often arduous tasks needed to keep the Pantry stocked and the boxes filled and distributed to our clients. Our Volunteers include: **Rob Montgomery, Tom Pawlowski, Sue Sikkenga, Holly Vanderplaats, Larry Vanderplaats, Kathy Walsh, Dianna Delgado, Sandy Robbins, Cindy Lipka, Jan Klco, Bill DeMumbrum, Mitch Coleman, Brenden Byl, Bryan Mahan, Jenna**

Brown, Susan Newhof, Al and Michele Wheeler, Mary Koenen, Barb Reese, Barry Tyrell, Molly McCarthy, Tim Hicks, and Connie Learman.

All the Pantry volunteers want to thank the Lebanon Lutheran Congregation members for their thoughtful donations of money, food, space and effort that make it possible to help meet the nutritional needs of the Greater White Lake area families. Through that continued support, we hope to be able to serve our community in the months and years ahead.

If you have questions about how you can support the pantry, please contact Margaret Everling or Pastor Ogden to discuss how to make financial or food donations or for more information on how to become a volunteer to work in this much-needed ministry.

Submitted by Paul Collins, Inventory Coordinator



FOOD PANTRY

MISSION STATEMENT

The White Lake Area Food Pantry at Lebanon Lutheran Church serves to help a wide variety of hungry people representing the unemployed, the working poor, senior citizens, at-risk children, pregnant teens, and domestic violence victims and more. We offer fellowship, food and other household items that are donated by members of the community and Feeding America West Michigan Food Bank, as well as Mid Michigan Community Action program.

The pantry continues operating as a Drive-Thru only.

The Pantry served 4,464 families in 2024, (up from 4,368 in '23) or approximately 9,732 individuals, The breakdown is as follows: 2,481 children representing 25.49% and 3,931 senior citizens representing 40.39% and 438 Veterans representing 4.5%. 29.61% do not fall under the above-mentioned categories.

Over 60% of the food is purchased through Feeding America West Michigan Food Bank, in Comstock Park at a minimal cost of 16 cents per pound. We have begun a new source of food items from Mid Michigan Community Action thanks to the pantry coordinator Paul Collins. The balance of our food is donated at no cost to us by area businesses, schools and churches. The Pantry welcomes food donations from area food drives, local farmers and summer visitors.

Because the Food Pantry is not a budgeted program of the church, it is entirely

dependent upon the generosity of Lebanon Lutheran members, and other churches in the White Lake Community. Community organizations, philanthropic businesses and individuals are very important to enable the Food Pantry to continue to provide nutritious food for hungry families in our area. We receive a discounted rate for our U Haul rental from Twin Cities. The Food Pantry has received generous grants from Thrivent Financial, private matching grants, Women's Division of the Chamber of Commerce (Dancing with the Local Stars) and annual food contributions from Quilted Memories, Beacom Chiropractic, HarborLight Credit Union, Realtors Who Care, Waterdog Outfitters, as well as numerous anonymous donations.

The pantry served White Lake Families approximately 49 weeks.

We have gone to a Drive-thru only capacity, each Wednesday from 9:30am to 10:30am.

Record keeping is still mandatory and we report our information to Feeding America monthly.

We are still utilizing boxes which are generously donated by MasterTag in Montague. We do also get some clients returning the boxes.

Thank you to Pastor Ogden, Sandy Robbins, Paul Collins, Susan Newhof, Cindy Lipka, Brenden Byl, Jan Kclo, Holly & Larry Vanderplaats, Al & Michele Wheeler, Wietse Schaafsma, Mary Koenen, Barb Reece and many more who volunteer their time to volunteer for our weekly pantry.

Submitted by, Margaret Everling

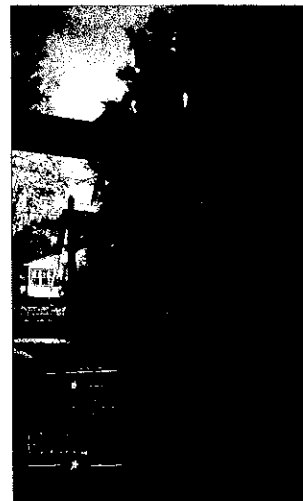
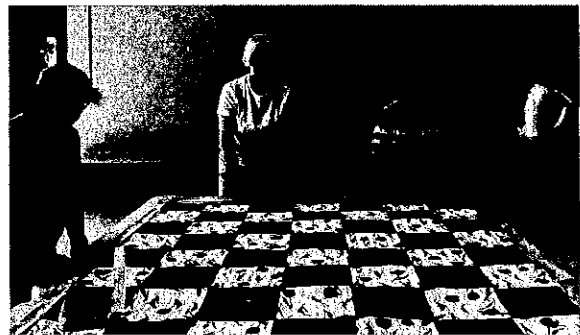
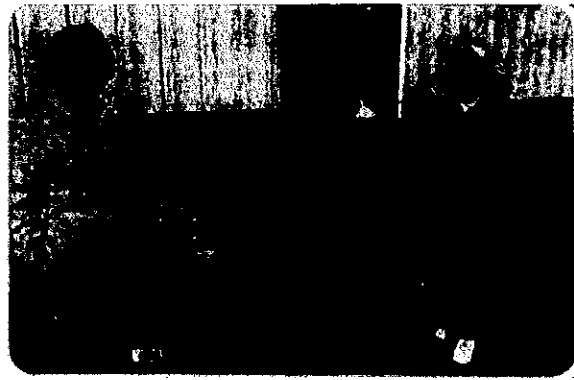
QUILTING

We have completed and delivered:

- 1 quilt for one person
- 12 quilts and 10 throws for foster children
- 10 baby quilts to Muskegon Pregnancy Services
- 30 pairs of mittens to the elementary school
- 6 quilts to Samaritas
- 12 quilts to the Muskegon Rescue Mission.
- 1 king-sized quilt for Smorgasbord
- 90 quilts to Lutheran World Relief
- 40 mug rugs for Samaritas Celebration.

It has been a banner year for our quilting group. We are 5 members strong: **Ruth Baxter, Carol Norwick, Mary Beekman, Meg Eaton and Donna Stacy.** We have received beautiful materials for parishioners this year. It is not necessary to know how to sew in order to join this group. There are a variety of steps that can be done such as cutting squares, tying off quilts, and ironing, washing out spots in materials, washing materials so it does not shrink after the quilts are made. Please feel free to join us on Mondays from 10:30 am to 12 noon.

Respectfully submitted by Donna Stacy



BACKPACKS

This year's backpack giveaway on August 14 was a great success thanks to many volunteers from Lebanon as well as Shoreline Elementary PTO and Shoreline Principal Beth Whaley.

We gave away 124 backpacks (Including donated 10 to the Migrant Program at Hart) to a total of 57 Families/Groups. This is an increase on last year of +22 backpacks

We also had stations for school supplies and new this year: water bottles & water bottle decals.

The Book-Bike from White Lake Community Library made an appearance and kids could pick out a new book to take home. The Girl Scouts and Boy Scouts provided information on how to join.

HealthWest provided information about Mental Health treatment and support for people of all ages.

Wesco provided lots of their delicious popcorn.

Thank you to all the volunteers who grilled hot dogs and provided drinks for everyone. Thank you to K.P. Pelleran-Mahoney and Lori Heinz for providing ice cream this year

The spray-painted t-shirts were the most popular station! Thanks to Ariel Ogden and Steve Ogden for all her hard work painting over 120 t-shirts!!

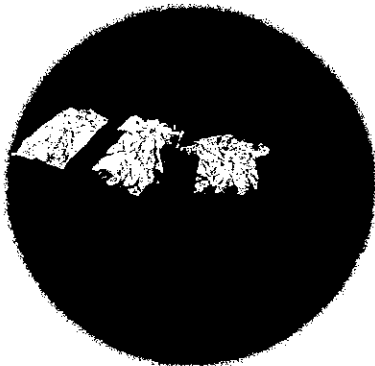
Some other statistics from the event:
37 of the families/groups attend school in the Whitehall district
6 attend Montague
5 attend Reeths-Puffer
9 attend other districts: (Notably: 3 families from Shelby)

20 kids attend Middle or High School (6th – 12th Grade)
94 Kids attend Elementary School or below (Pre-School – 5th Grade)
(+10 for Migrant Program at Hart)

30 Families signed up for our mailing list to be notified about other events at Lebanon, including Kids Church, Day Camp, Swim Lessons, and next year's Backpack Giveaway.

We're going to start planning the August 2025 Backpack Giveaway early next year.

Submitted by Jenna Brown



ALTAR GUILD

The Altar Guild fulfills a very important role for the Church. The tasks of the Altar Guild include:

- Setting the wine and juice into the serving trays
- Keeping the candles filled from week to week
- Setting the altar table before service
- Changing the parament colors with the change of season
- After service cleanup of washing the wine cups and storing trays and linens in the closet
- Washing and ironing of church linens as needed

Many thanks to those volunteers who have participated with setup and/or cleanup this past year, including **Al Wheeler, Meg and Glenn Eaton, Barb and Dave Dusenbury**, and of course, **Sheila Fretty** for her contribution of delicious communion bread. It is truly wonderful to have these volunteers to help keep the altar beautiful for Sunday worship! And an additional thanks goes to **Diane Eastman** for her donation of a cordless vacuum for use by the Altar Guild! One would not believe the mess that

poinsettias make at Christmas time! But don't they look lovely on Christmas Eve?!

Additional volunteers are always needed and welcomed. A volunteer can help in any way that they feel comfortable, and as often, or seldom as they wish. Michele and Al Wheeler are very happy to provide one-on-one training. The job is not difficult, but is integral to Sunday morning service occurring seamlessly.

Sign-up sheets for Altar Guild 2025 are located on the table in the entry way near the front double doors.

Will you consider helping with this important job?

In addition to the Altar Guild, there are other opportunities to serve, including the reading of lessons (Lector) or assisting in Holy Eucharist (Communion Assistant). Those sign-up sheets are also located in the entry way.

Michele Wheeler,

Altar Guild Chair

ENDOWMENT COMMITTEE

HISTORICAL COMMITTEE

The committee members are Becky Wahr, Tony DiNicolo, Sarah Stacy-Schmalz, Jenna Brown and Terry Beekman.

It was a very good year for Endowment Fund gains.

We started this year with a balance of \$107,075 and ended it with a balance of \$126,976 at Fidelity Investments. This included an August grant of \$10,800 for painting the building exterior. There was a gain on investments of \$30,700.

The current sub-fund balances are –

General Building Fund – This is a restricted fund in which the gains can be used to maintain, remodel and repair the original Sanctuary built in 1877. The balance in this Sub-Fund as of December 31, 2024 is \$45,290 with \$25,290 available for use.

Outreach Fund – This is a Non-Restricted Fund in which the gains can be used to support our Christian Mission. The balance in this Sub-Fund as of December 31, 2024 is \$81,687 with \$46,582 available for use.

Please consider investing some of your gifting to the Endowment Fund and including it in your estate planning. Further information is available from the Committee Secretary, Tony DiNicolo or myself, including methods of giving, The Mission Statement for use of the Funds and the application forms and the procedure to request a grant from the Fund.

Respectfully submitted, Terry Beekman Chairperson

Lebanon's historical committee met through the fall and winter of 2024, clipping news articles about Lebanon and the people of Lebanon. We copied the articles onto archival paper and pasted them into scrapbooks.

We continued to try to identify photographs that had been saved over the years. Upon advice from the Hackley Library archivist, photographs that have no indication of who the people are or what activity is portrayed should be disposed of. We will try again this winter to discern identifications before disposing of unidentified photographs. We ask members—especially those who have been around for many years—to please look through the stash over the next few months to help us out.

We would like to have a shelf constructed for display of the historical scrapbooks and photo albums. We will approach the church council and property committee about our idea. In the past we have received Thrivent dollars to purchase scrapbooks and albums. We would again apply for funds for the display.

The historical committee welcomes new members. We plan to reconvene after the holidays, day and time to be determined.

Committee members now are Irene Parks, Barb Aardema, Marie Hendrixon and Zoe Fretty.

Report submitted by Barb Aardema



artistry, magic, circus skills, and comedy, promising an unforgettable experience for children of all ages.”

We have more fun planned in 2025. We sincerely appreciate the support of the entire congregation as we demonstrate that our young people are a treasured part of our Lebanon family.

If you wish to volunteer, if you know of a family who might like to join us, or if you have any questions, please contact Amy Swope at (517) 589-9974 or amyvan85@yahoo.com.

Respectfully submitted,

Amy Swope and Toni Schillaci

KIDS KLUB

A half-hour meeting targeted for children aged 4-8 years met 9 times in 2024. “Kids’ Klub” is currently

scheduled for monthly meetings from 9:30-10:00. Notifications are sent to families via email. The leaders

are Amy Swope and Toni Schillaci.

2024 meetings featured a craft, music, Bible story, and prayer. We finished out our regular meetings with a kazoo performance of “Silent Night” in December.

This year, thanks to some very generous Thrivent funds, we were able to participate in several field trips.

In March we were able to enjoy the Puppy Pals Live performance; “a hilarious presentation for the whole family and the dog lover in all of us, the spectacle stars being mostly rescued dogs.”

In October, families were invited to a potluck and hayride at Scholl Farms. It was a lovely day, and everyone enjoyed the fellowship and fun!

In November, we all enjoyed the raucous fun of Circus POP! The Giant Bubble Show, “featuring the extraordinary talents of Logan Jimenez. This thrilling one-man extravaganza combines world-class bubble



CHRISTIAN EDUCATION

This year has been exciting! We've had new life added to our rolls! Babies were born this year and added to our list of children, in this case, whose parents will receive Splash Newsletters, containing information about developmental milestones and fun things to do with their babies and tots from 0 to 36 months. They were Gemma Demumbrum and Kacey Johnson.

We currently have 44 children in our program. They range in age from 3 months to 17 years and come from 5 states, plus New Zealand and Italy!

We had some bad news from Augsburg Press that they were discontinuing the Sparks Family Magazine as of January 2025. Similar reasons were given as the Living Lutheran Magazine changing from printed to the online format. Augsburg may be coming up with a new children's magazine to replace the Sparks Family Magazine, but haven't given us a timeline for that release date.

Pastor Doug checked out the online offerings that we tried a few years ago and met with Laura and I to discuss it. The package we are trying includes more than the program we will be using. It also has programs for summer vacation Bible school as well as children's programming that can be used by our Kid's Club. It seems our best option at this time.

Laura and I are in the process of setting it up and the goal is that we will be sending it out to the parents of our children in late January or early February. We have a couple of families who have agreed to be our testers, so we hope it all works according to plan!

Some might ask why we don't simply use another religious children's magazine or other materials from

another source. The issue has been that the theological message from the other sources carry an underlying theme of judgment and shame/guilt. Examples are: "God loves you when you obey your parents. God is happy with you when you share with others." These messages imply that God does not love you when you don't obey your parents or is only happy with you when you share. Otherwise, He is unhappy with you. This is diametrically in opposition to our message of unconditional love and acceptance. We want our children to know beyond a shadow of a doubt that God loves them all the time, no matter what they have done. We want them to feel totally secure in God's love and care for them!

Therefore, Laura and I are going to focus on getting the online program set up and running so that the children have something from Lebanon Lutheran and know they are a part of us and that we love them! It's so hard to do without that personal touch we've been able to give them in our mailings, but we'll make it work for now. We hope the parents will have access to a computer and printer, open our emails to them, open the program attachments, and print out the stories and coloring pages we send them. We also hope they sit down with their kids to watch the videos we send them, or perhaps for the teens, forward them on to them. That is our prayer.

Please join us in prayer for this new outreach project and any and all ways we find to reach out to and connect with our children wherever we find them!

Blessings!

Submitted by: Melanie Schaafsma & Laura Hollister

PROPERTY COMMITTEE

Committee Members: Doug Aardema, Terry Beekman, Glenn Eaton, Scott Keller, Wietse Schaafsma.

Work Completed in 2024

- Performed routine building and grounds maintenance
- Conducted annual inspection of emergency lighting system and addressed deficiencies
- Cut up trees damaged by the storm
- Repaired broken light pole in the parking lot
- Cleaned and sprayed for insects around exterior entrances
- Installed new paper towel dispensers in two bathrooms
- Removed section of damaged partition in old Sunday school basement
- Adjusted drive belt on roof-mounted exhaust fan
- Cleaned and leveled ground on the old fence line
- Painted metal railing adjacent to East entrance
- Replaced emergency light in food pantry
- Purchased and installed new batteries in emergency ceiling lights
- Repaired both wheel wells on trailer
- Re-hung fire extinguisher and repaired damaged baseboard in Upper Hall
- Cleaned malfunctioning refrigerator
- Cleaned and repaired gas grills for use at the backpack event.

Coordinated/facilitated Completion in 2024

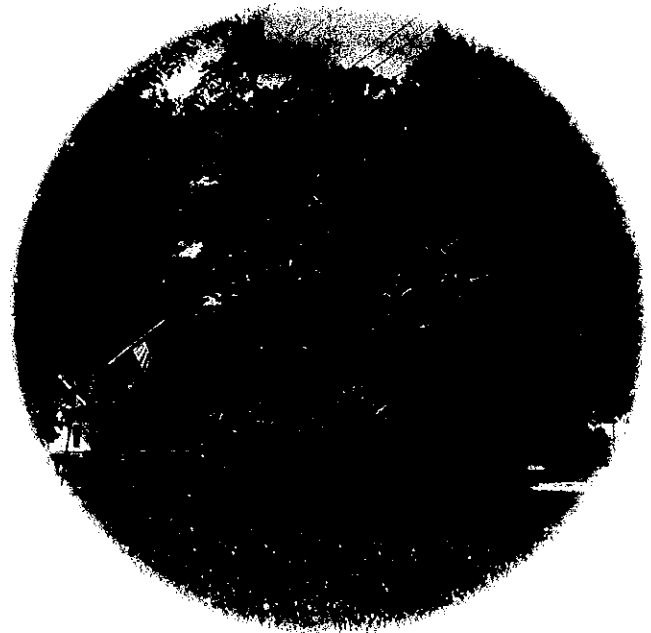
- Coordinated power washing and repairs where paint peeled and blistered on the outside of the sanctuary.
- Coordinated and sought bids for removal of storm damaged chain-link fence
- Facilitated repair of damaged sanctuary storm window
- Facilitated purchase of four weather-resistant picnic tables
- Facilitated leaf removal

- Facilitated the removal of roots out of drain in South parking lot

Projects for 2025

- Install a new tile floor on the landing adjacent to the South entrance
- Paint the East entryway
- Dispose of/give away old wooden picnic tables
- Edge sidewalks
- Coordinate spider control – spiders erode exterior paint
- Repair crack in the stained glass panel in entryway to sanctuary.

Submitted by Glenn Eaton, Property Chair



CONGREGATIONAL STATISTICS

NEW MEMBERS

Toni Schillaci
Stephen Troy
Suzanne Troy

MARRIAGES

Stephen Ogden and Ariel Moss – 6/21/24
Lisa Tallarico and Gordon Kempers – 10/19/24

DEATHS

Donna Will – 2/23/1930 – 10/6/2024
Lawrence Frietsch – 4/12/1950 – 9/3/2024
Marlene Windbacher – 10/12/1932 – 7/10/2024
Nancy Peterson – 2/19/1939 – 1/28/2024

TRANSFERS

BAPTISMS

Ellis Gaiser
Nora Gaiser

ATTENDANCE AVERAGES:

Total Attendance for 2024 was: 3,172

*some attendance numbers were not included due to no usher notations. **Only 53 weeks were noted on the usher chart.

Average weekly participation: 59

Average on-line: 40

MEMBER STATISTICS:

Total Membership – 293

Active Adult Members: 154

Kids: 42

Homebound: 10

Active non-members: 28

Inactive Members: 69

If we inadvertently missed anyone, we apologize. Please call the church office (893-5745), so that we may correct our records. Thank you.

Lebanon Lutheran Church
Minutes of Congregational Meeting

Annual Meeting of Lebanon Lutheran Church
January 28, 2024

CALL TO ORDER

Council president Cheri Crouch called the meeting to order at 12:08 p.m., as a quorum was present, and members were finishing the potluck luncheon. Pastor Ogden led the congregation in prayer.

Tony DeNicolo made a motion to accept the minutes of the January 22, 2023, annual meeting. Motion supported by Sarah Schmalz. Carried unanimously.

BALLOT

Kim Nelson made a motion to accept the ballot as proposed. Michele Wheeler supported the motion. Curt Crouch suggested accepting the ballot by acclamation. Carried unanimously. The following people were elected:

Financial Compliance Review Committee – Bill Baxter

Usher Team – Jim Kings, John Parks, Terry Beekman

Endowment Committee – Jenna Brown, Becky Wahr

Altar Guild Chair – Michele Wheeler

Church Council – Laura Hollister, Sarah Schmalz, Wietse Schaafsma

Synod Assembly Delegates – Frank and Alice Hollister

Cheri mentioned a correction on p. 4 of the packet; Church Council meets the 3rd Tuesday of each month at 6:00 p.m. Meetings are open to all church members.

REVIEW OF 2023 AMENDMENTS TO THE CHURCH CONSTITUTION (Al Wheeler)

In the June meeting, Lebanon Council appointed a committee to review changes to be made to our existing constitution as required by Synod. Committee members Terry Beekman, Meg Eaton, and Al Wheeler.

The committee proposed adding two optional provisions:

C.10.08 This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication or its equivalent. To the

extent permitted by state law, notice of all meetings may be provided electronically.

C.10.09 "Ex officio" as used herein means membership with full rights of voice and vote unless otherwise limited.

Curt Crouch made a motion to accept the amendments as written and thanked the committee for their work. Supported by Barb Aardema. Motion carried unanimously.

FINANCIAL REPORTS

Financial Secretary Curt Crouch, who has been serving in this role for 30 years, shared highlights from 2023:

- The 2023 checking account at approximately \$33,000 is "healthy", and it's good to get back to a lot of pre-pandemic programming.
- There were gains in both the investment and endowment accounts.
- Property maintenance expenses were almost double what was budgeted due to work on the elevator, the a/c unit, and the south door.
- There are 10 accounts at Shelby State Bank, including a new Quilting account.
- The Scout House account is at HarborLight.
- Income is low, but the church is still able to do things we're passionate about, such as Stewardship and Evangelism, thanks to Thrivent money.

Al Wheeler made a motion to accept the budget as written. Supported by Kim Nelson. Motion carried unanimously.

BUDGET FOR 2023

Treasurer Terry Beekman via ZOOM said the budget included a 3.2% Cost of Living increase for Margaret Everling. Her salary is budgeted to cover 20 hours per week, but we know she does more, especially for Food Pantry.

Congregational Life was reduced to \$0, as the congregation can use actions cards for those expenses. Living Lutheran no longer produces a print version, and there are no options for paid online subscriptions.

This is the 2nd year in a row there is no increase in the Pastor's salary. Healthcare is covered through Muskegon County, through Monica Ogden, which saves approximately \$16,000. Portico is budgeted at \$9600.

The church has retained a different cleaning service, which results in a budget increase.

The Worship budget is \$6500, reflecting an increase for musicians and a supply Pastor to cover Rev. Ogden's vacation time.

The Delegate Assembly budget is \$0, since the event will be held via ZOOM.

There were no questions regarding the budget.

A motion was made by Michele Wheeler to accept the proposed budget. Supported by Brian Jaekel. Motion carried unanimously.

MINISTRY REPORTS

Pastor Doug Ogden said that his goals were to have \$25,000 each in the Investment and Endowment funds, and that each of them is valued at approximately \$100,000.

Food Pantry use has increased dramatically. Previously, the pantry was used mostly by 60-100 folks, mostly senior citizens, to stretch their food budget. Now use is mostly comprised of young families with unemployed or under-employed adults trying to provide food for their families. The current set-up of the pantry involves a lot of manual labor and moving things on multiple levels of the building.

Proposed planning of the Scout House on the church property will have space for the Food Pantry to be housed all on one level and hopefully increase from its current space of 860 square feet to potentially up to 2,000 square feet.

Most of the money for the building will be from funds seeded by the Scouts. We currently have grants from Battel, Wesco, and Women Who Care.

He also mentioned that Synod has a chart/guideline of recommended Pastoral compensation. Pastor declines to follow that recommendation in order to keep funds in the endowment and investment accounts.

Tony DeNicolo made a motion to accept the Ministry Reports as written. Kay Nelson supported the motion. Carried unanimously.

The meeting was adjourned at 1:17 p.m. after an ending prayer.

Present at the meeting:

Cheri Crouch

Curt Crouch

Tony DeNicolo

Kim Nelson

Don Nelson

Barb Smith

Mike Snell
Kay Snell
Diane Eastman
Marie Hendrixon
Alice Hollister
Mike Schmalz
Sarah Schmalz
Doug Aardema
Barb Aardema
Christie Phillips
Brian Jaekel
Kara Jaekel
Jenna Brown
Michele Wheeler
Al Wheeler
Amy Swope
Toni Schillaci
Via Zoom –
Terry Beekman
Frank Hollister
Wietse Schaafsma
Melanie Schaafsma

Respectfully submitted
~Amy Swope

LEBANON LUTHERAN CI

	'24 expenses	'24 budget	2025 Budget - Proposed
Budgeted Expenses			
Administration			
Wages	25,388	25,919	24,928
Accounting/Payroll Services	2492	2,850	2,850
Bulletins	0	50	0
Check Writer	1,488	1,900	1,803
Stipends-Finacial Secretary	2,000	2,000	2,000
Copier Maint/Contracts	1,885	2,000	2,000
Work Comp Insurance	404	425	1,754
FICA	2,056	2,132	2,132
Office Supply	1,853	2,000	2,000
Postage	864	1,200	1,200
Web Presence	3,213	3,800	3,800
Advertising	120	120	520
Fees-MI Annual Info Report/ \	358	350	<u>350</u>
Total Administration	<u>42,121</u>	<u>44,746</u>	<u>39,847</u>
Congregational Life			
Faith Formation	546	600	600
Evangelism	0	0	0
Youth	0	0	0
Social Justice	0	0	0
Stewardship	0	0	<u>0</u>
Total Congregational Life	<u>546</u>	<u>600</u>	<u>600</u>
Pastoral			
Salary	59,720	59,720	63,220
Housing	16,500	16,500	16,500
Auto Reimbursement	6,000	6,000	6,000
Fica Reimbursement	5,831	5,831	6,099
Professional Growth	0	0	<u>0</u>
Total Pastoral	<u>88,051</u>	<u>88,051</u>	<u>91,819</u>
Property			

Maintenance	8,075	8,000	9,400
Gas	3,818	6,500	6,500
Cleaning Services	7,660	7,000	7,000
Electricity	7,370	6,000	6,000
Insurance	6,595	6,200	6,200
Snow Plow/Lawn Care	2,666	3,500	3,500
Spectrum	1,500	1,548	1,548
Supplies	621	584	584
Water-Garbage	1,460	1,800	1,800
Kitchen	513	800	800
Food Pantry Costs Allocation	-7,200	-7,200	-7,200
Total Property	<u>33,099</u>	<u>34,732</u>	<u>36,132</u>
Worship			
Worship Aids	1,053	600	600
Musicians	4,475	4,500	4,500
Piano/Organ Maintenance	441	400	400
Supply Pastor	0	750	750
Envelopes	188	250	250
Total Worship	<u>6,157</u>	<u>6,500</u>	<u>6,500</u>
Service and Mission			
Synod	13,139	14,333	13,856
Delegate Expense	90	0	500
Med B Reimbursement	555	0	2,220
Living Lutheran	0	0	1,300
MCCC	0	0	0
Luther Village/Maple Creek	0	0	0
Samaritas	0	0	0
Good Gifts	0	0	0
Health thru Monica	15,028	15,438	6,734
Portico	9,026	9,600	9,011
Total Service & Mission	<u>37,638</u>	<u>39,371</u>	<u>33,621</u>
Total Budgeted Expenses	<u>207,813</u>	<u>214,000</u>	<u>208,519</u>

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Giver # 2881

Statement Date Range: 02/01/2024 - 10/31/2024

North/West Lower Michigan Synod-ELCA

PO BOX 517
DEWITT MI 48820-0517
517-321-5066
Tax ID Number: 36-3514248

LEBANON LUTHERAN CHURCH
1101 S MEARS AVE
WHITEHALL MI 49461

Detail Date Range: 08/01/2024 - 10/31/2024

Date	Account Name	Amount	Check #
8/8/24	Lutheran World Relief	\$40.00	1962
8/8/24	Mission Support Donation	\$1,194.00	1962
8/8/24	World Hunger	\$35.00	1962
9/13/24	Lutheran World Relief	\$40.00	1987
9/13/24	Mission Support Donation	\$1,194.00	1987
9/13/24	World Hunger	\$10.00	1987
10/10/24	Lutheran World Relief	\$40.00	2002
10/10/24	Mission Support Donation	\$1,194.00	2002
10/10/24	World Hunger	\$20.00	2002
10/21/24	Other Designated Gifts	\$1,000.00	2009

Account Summary Date Range: 02/01/2024 - 10/31/2024

Account (Pledged Dates)	Freq.	Amt./Freq.	Pledged	Amt. Given	Over/Under
Mission Support Donation	N/A	0.00	0.00	10,756.00	0.00
Lutheran World Relief	N/A	0.00	0.00	395.00	0.00
Other Designated Gifts	N/A	0.00	0.00	1,000.00	0.00
World Hunger	N/A	0.00	0.00	905.00	0.00
Lutheran Disaster Response DDG0060	N/A	0.00	0.00	550.00	0.00
		Grand Total	0.00	13,606.00	0.00

Thank you for your faithful generosity that supports ministry across our synod, our denomination, and the world. This statement provides details for gifts received/processed August 1 through October 31 and summarized information for February 1 - October 31. If you find any discrepancy when comparing this statement to your records, notify us at finance@mittensynod.org.

NORTH/WEST LOWER MICHIGAN SYNOD - ELCA

North/West Lower Michigan Synod - ELCA
PO Box 517, Dewitt MI 48820-0517
517-321-5066 | www.mittensynod.org
The Rev. Craig A. Satterlee Ph.D, Bishop
Rev. Christina Bright, Assistant to the Bishop
Rev. David E. Sprang, Assistant to the Bishop and Director for Evangelical Mission



November 2024

Dear Friends,

Thank you again and again for your continued and faithful Mission Support to the North/West Lower Michigan Synod and the ELCA. I have been writing these letters each quarter for more than ten years and as I reflect on the past and look into the future, our partnership as a synod is strong. You have been diligent in your support of the mission of the North/West Lower Michigan Synod, and we have been able to do great things together. As I write my final "thank-you" letter I reflect on some of the things we have done as a synod together:

- We have reactivated a connection with Lutheran Disaster Response to enable to support congregations when a disaster strikes.
- We received and distributed \$60,000 in COVID Relief grants funds to 24 congregations to help their community through the pandemic.
- We have supported 17 congregations in renewal processes and 21 in stewardship training.
- Twenty-nine congregations have received some form of Outreach Grant to foster new ideas for sharing Jesus with their community.
- We received the first ever Evangelism Initiative Grant to provide more trainings for sharing Jesus through the *You Are Witnesses* retreats.
- We have cultivated *Living Stones*, a group of folks that contribute above and beyond gifts to the congregation and give to support the work of the synod.
- We now have four Lutheran Campus Ministry outreach programs in the synod supported by churchwide and synod funds.
- Most of the congregations in the synod have experienced a change in pastoral leaders in the last ten years.

There is so much more I could say about all the great things we have done and continue to do as the people of God in North/West Lower Michigan. With your support we will continue to be strong into the future knowing that God is coring for us, Jesus is leading us, and together we will continue to touch the lives of others with the love and grace of Jesus.

Blessings,

Rev. David E. Sprang

Rev. David E. Sprang
Assistant to the Bishop and Director for Evangelical Mission

Proclaiming Christ and prayerfully participating in Jesus' own work of reconciling the world to God's very self



Evangelical
Lutheran Church
in America



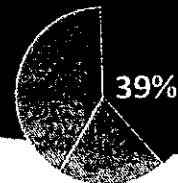
MISSION SUPPORT A DEEP DIVE

North/West Lower Michigan Synod FY2023 Thank You

We believe that the ELCA's members, congregations, synods and churchwide organization are called to be church together. Every year around \$1.6 billion is shared as regular offerings to ELCA congregations and worshipping communities. Over 5% of that generosity is shared with our 65 synods, a portion of which is then shared with the churchwide organization. We call this Mission Support. In FY2023, the North/West Lower Michigan Synod shared \$609,345 directly in Mission Support for ELCA churchwide ministries. Whether utilized locally, regionally, nationally or internationally, Mission Support enables us to have a greater impact in communities — working together to share God's abundant grace with others.

Your Mission Support funds a variety of churchwide ministries.

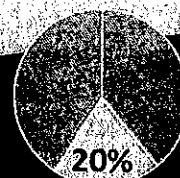
39% builds Christian communities in the United States by:



Thank you for \$237,645 from the North/West Lower Michigan Synod for these ministries!

- Planting and supporting hundreds of worshipping communities.
- Revitalizing congregational ministries and reaching out to their surrounding communities.
- Promoting leadership opportunities, discernment and education through leadership initiatives.
- Supporting the work of seven ELCA seminaries and 26 ELCA colleges and universities.
- Hosting events and leadership opportunities for youth and young adults.
- Supporting regional work through directors for evangelical mission as well as candidacy and leadership managers.
- Preparing and implementing a system for recruiting and assigning rostered ministers.

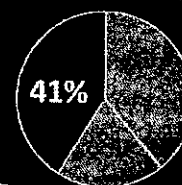
Another **20%** grows the global Lutheran church and addresses issues around the world by:



Thank you for \$121,869 from the North/West Lower Michigan Synod for these ministries!

- Accompanying new Lutheran churches, expanding ministries, and training leaders and evangelists.
- Sending missionaries to accompany communities around the world.
- Addressing social issues and working for justice.
- Cultivating and maintaining relationships with 149 other churches through the Lutheran World Federation to strengthen the church and its global work.
- Fostering relationships between ELCA synods and 65 companion churches, for a total of 127 official relationships.
- Working with leaders and members of our African-descent, American Indian, Alaska Native, Arab, Middle Eastern, Asian, Pacific Islander and Latiné communities.

Finally, **41%** strengthens and sustains the ministry and mission of the whole church by:



Thank you for \$249,831 from the North/West Lower Michigan Synod for these ministries!

- Offering ministry resources and opportunities to lay leaders for networking.
- Coordinating and supporting churchwide ministries.
- Developing social messages of the ELCA as topical documents — called for by ELCA churchwide assemblies and adopted by the ELCA Church Council — to focus attention and action on timely, pressing matters of social concern to the church and society.
- Providing governance, including maintenance of rostered leadership records and support for the ELCA Church Council and triennial ELCA churchwide assemblies.
- Sustaining ecumenical and interfaith relations.
- Partnering with congregations and ministries across the church as they explore new, innovative ways of being church in a constantly changing world.
- Investing in technology and communications.
- Growing and sustaining financial resources.
- Engaging in research and strategic planning.
- Creating and sharing resources for faith, discipleship, prayer, stewardship and worship.

Thank you for your ongoing support and faithful partnership! For stories of your impact, visit LivingLutheran.org/SOFIA. To find additional Mission Support resources, visit ELCA.org/SOFIA.

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**Financial Secretary's Report
Annual Report**

Budget Income	2024 YTD	2024 YTD w/ Transfers	2023 YTD	2023 YTD w/ Transfers
Envelopes: Benevolence	1,560.00	1,560.00	1,599.00	1,599.00
Envelopes: General	218,112.00	218,112.00	173,377.00	180,038.59
Evangelism	0.00	0.00	0.00	0.00
Faith Formation	582.00	582.00	778.00	778.00
Generosity:	0.00	0.00	102.00	102.00
Good Gifts	1,458.00	1,458.00	1,347.00	1,347.00
Lenten Self-Denial	198.50	198.50	194.00	194.00
Living Lutheran Mag.	0.00	0.00	438.00	438.00
Loose	2,455.26	2,455.26	2,593.30	2,593.30
Miscellaneous	4,659.25	4,659.25	5,996.10	5,996.10
Samaritas	485.00	485.00	1,295.00	1,295.00
Social Justice	0.00	0.00	0.00	0.00
Stewardship Education	0.00	0.00	60.00	60.00
Worship & Music	660.00	660.00	152.00	152.00
Youth	0.00	0.00	20.00	20.00
Budget Total	230,170.01	230,170.01	187,951.40	194,612.99
Non-Budget Total	117,181.61	117,181.61	133,647.29	133,612.29
Total Income	347,351.62	347,351.62	321,598.69	328,225.28

Financial Secretary's Report
Annual Report

Non-Budget Income:	2024 YTD	2024 YTD w/ Transfers	2023 YTD	2023 YTD w/ Transfers
Backpacks	685.00	685.00	615.00	615.00
Baptism/ GME Fund	422.49	422.49	648.53	648.53
Camp Scholarships	94.63	94.63	145.27	145.27
Food Pantry	51,502.46	51,502.46	71,290.97	71,290.97
Gain(Loss) on Endow.	30,700.48	30,700.48	29,494.79	29,494.79
Gain/(Loss) on Invest.	16,416.55	16,416.55	16,625.50	16,625.50
Grace Fund	0.00	0.00	0.00	0.00
Historical Pres. Comm.	0.00	0.00	125.40	125.40
Lutheran Diaster Response	650.00	650.00	690.00	690.00
Lutheran World Relief	2,980.00	2,980.00	3,060.00	3,060.00
Memorial	2,465.00	2,465.00	1,725.00	2,725.00
Paint Maintainance	1,478.00	1,478.00	468.00	468.00
Pastor's Professional Fees	0.00	1,100.00	0.00	0.00
Quilting	370.00	370.00	821.83	676.83
Slovak Intern	1,780.00	1,780.00	1,820.00	1,820.00
Smorgasbord	2,640.00	2,640.00	890.00	0.00
Swim Lessons	1,112.00	1,219.42	780.00	780.00
Thrivent Choice Income	2,973.00	1,765.58	3,631.00	3,631.00
VBS	0.00	0.00	325.00	325.00
World Hunger	912.00	912.00	491.00	491.00
Non-Budget Totals	117,181.61	117,181.61	133,647.29	133,612.29
Budget Totals	230,170.01	230,170.01	187,951.40	194,612.99
Total Income	347,351.62	347,351.62	321,598.69	328,225.28

Financial Secretary's Report
Annual Report

In & Outs:	2024 YTD	2023 YTD
Adult Forum	0.00	0.00
Bishop's Disc. Fund	1,000.00	50.00
Boardwell's	440.00	0.00
Christmas Flowers	268.00	239.00
Cub Scouts	94.84	0.00
Debit Card	912.54	125.29
Easter Flowers	343.00	0.00
Integrity Bill	21.00	0.00
Lounge Furniture	1,450.00	0.00
Ragnor Relay	16.07	50.00
Scout House	50.00	0.00
Sleigh Ride	0.00	30.00
Storm Damage	7,112.41	0.00
White Lake Chorale	6,963.01	6,614.32
Worship Aids	42.00	0.00
In & Out Totals	18,712.87	7,108.61

Lebanon Lutheran Church
Balance Sheet Prev Year Comparison

01/15/25
Cash Basis

As of December 31, 2024

	Dec 31, 24	Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
1001 · Shelby Bank General 5307	65,879.20	33,166.81
1002 · Shelby Bank Food Pantry 5315	69,689.59	62,724.27
1003 · Shelby Bank Slovak 5323	7,600.41	5,920.41
1004 · Shelby Bank Paint Maint 5331	3,204.41	1,716.41
1005 · Shelby Bank WL Chorale 5349	2,855.17	1,578.43
1006 · Shelby Bank Youth 5356	1,446.89	1,446.89
1007 · Shelby Bank Quilting 5364	874.94	1,190.40
1008 · Shelby Bank Memorial 5372	13,460.60	15,241.06
1009 · Shelby Bank Thrivent Choice5380	9,703.62	10,293.14
1010 · Shelby Bank Backpacks 5398	1,770.25	2,109.78
1030 · Scout House Acct at HarborLight	113,118.96	88,178.83
Scout Crew 2048 combined checking savings and investment balances	2,955.74	3,833.19
Scout Pack 4048 Combined checking and savings account	2,089.21	5,281.93
Scout Troop 1048 checking and savings combined balance	18,091.20	18,339.81
Petty Cash	3.58	3.58
Total Checking/Savings	312,743.77	251,024.94
Other Current Assets		
Thrivent Investment Mgmt		
Baptism Fund	6,161.13	6,738.64
Camp Scholarship Fund	1,134.88	1,040.25
Total Thrivent Investment Mgmt	7,296.01	7,778.89
Fidelity Investments Brokerage		
Fidelity Endowment FNCMX	126,975.66	107,075.18
Fidelity Balanced Fund	108,347.98	103,931.43
Total Fidelity Investments Brokerage	235,323.64	211,006.61
Total Other Current Assets	242,619.65	218,785.50
Total Current Assets	555,363.42	469,810.44
Fixed Assets		
Building Improvements		
South Door 2023	4,785.00	4,785.00
Sanctuary Roof 2019	23,950.00	23,950.00
Doors 2020	5,662.00	5,662.00
Flooring 2022	21,567.50	21,567.50
Total Building Improvements	55,964.50	55,964.50
Playground lot	3,500.00	3,500.00
Johanna St. Lot	3,000.00	3,000.00
Parking Lot (South)	3,000.00	3,000.00
Church Land	10,000.00	10,000.00
Church Phase II	538,551.78	538,551.78
Church Bldg	65,000.00	65,000.00
116 Market-Scout House	7,000.00	7,000.00
Equipment	4,051.81	4,051.81
accumulated depreciation	-15,704.10	-11,139.99
Total Fixed Assets	674,363.99	678,928.10
TOTAL ASSETS	1,229,727.41	1,148,738.54

Lebanon Lutheran Church
Balance Sheet Prev Year Comparison

01/15/25
Cash Basis

As of December 31, 2024

	Dec 31, 24	Dec 31, 23
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2100 - Payroll Liabilities	918.01	945.31
Total Other Current Liabilities	918.01	945.31
Total Current Liabilities	918.01	945.31
Total Liabilities	918.01	945.31
Equity		
Funds in general checking account that are designated for specific purp...		
Baptism Fund	203.00	203.00
Camp Living Waters Scholarships	143.00	143.00
Food Pantry	1,196.30	3,712.00
Grace Fund	56.07	655.00
Historical Preservation Committ	59.05	59.05
In and Out, clearing acct	-424.26	169.12
Lutheran World Relief	40.00	40.00
Memorial Fund	14.74	-985.40
Paint Maintenance Fund	25.00	35.00
Pastor Professional	101.00	0.00
Playground	453.69	453.69
Slovak Intern	199.99	99.99
Smorgasbord	2,063.29	0.00
Swim Lessons	0.00	130.58
Thrivent Choice Fund Balance	0.00	0.05
VBS	904.77	904.77
World Hunger	35.00	48.00
Total Funds in general checking account that are designated for specific...	5,070.64	5,667.85
Undesignated funds available in general checking account	60,808.56	26,553.65
Restricted Assets		
Fidelity Investments	235,323.64	211,006.61
Restricted checking, savings & investment funds	243,535.37	215,340.30
Total Restricted Assets	478,859.01	426,346.91
Unrestricted Current Assets	9,707.20	10,296.72
Investment in fixed assets	674,363.99	678,928.10
3900 - Retained Earnings	-60,711.46	-12,979.88
Net Income	60,711.46	12,979.88
Total Equity	1,228,809.40	1,147,793.23
TOTAL LIABILITIES & EQUITY	1,229,727.41	1,148,738.54

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Budgeted Income	230,170.01			
Non Budget Income	117,181.61			
Total Income	347,351.62			
Expense				
Budgeted Expenses				
Administration				
Advertising	120.00	120.00	0.00	100.0%
Wages	25,388.01	25,919.00	-530.99	98.0%
Accounting & Payroll Services	2,491.50	2,850.00	-358.50	87.4%
Bulletins	0.00	50.00	-50.00	0.0%
Check Writer Wage	1,488.00	1,900.00	-412.00	78.3%
Financial Secretary	2,000.00	2,000.00	0.00	100.0%
Social Security & Medicare	2,056.02	2,132.00	-75.98	96.4%
Copier Maint/Contracts	1,885.07	2,000.00	-114.93	94.3%
Office Supply	1,853.17	2,000.00	-146.83	92.7%
Postage	864.35	1,200.00	-335.65	72.0%
Web Presence	3,213.12	3,800.00	-586.88	84.6%
Worker Compensation Insurance	404.00	425.00	-21.00	95.1%
Fees- MI Annual/Vanco/Bank/Paypal	358.10	350.00	8.10	102.3%
Total Administration	42,121.34	44,746.00	-2,624.66	94.1%
Congregational Life				
Faith Formation	546.39	600.00	-53.61	91.1%
Total Congregational Life	546.39	600.00	-53.61	91.1%
Pastoral				
Wages	59,719.90	59,720.00	-0.10	100.0%
Housing	16,500.12	16,500.00	0.12	100.0%
Auto Reimbursement	6,000.00	6,000.00	0.00	100.0%
Benefits-Health Ins.	555.00			
Fica Reimbursment	5,831.02	5,831.00	0.02	100.0%
Total Pastoral	88,606.04	88,051.00	555.04	100.6%
Property				
Cleaning Services	7,660.00	7,000.00	660.00	109.4%
Electricity	7,369.61	6,000.00	1,369.61	122.8%
Gas	3,818.28	6,500.00	-2,681.72	58.7%
Insurance	6,595.20	6,200.00	395.20	106.4%
Kitchen	513.22	800.00	-286.78	64.2%
Maintenance	8,075.35	8,000.00	75.35	100.9%
Snow Removal/Lawn care	2,685.87	3,500.00	-814.13	76.7%
Supplies	621.44	584.00	37.44	106.4%
Telephone & Internet	1,499.76	1,548.00	-48.24	96.9%
Water-Garbage	1,460.41	1,800.00	-339.59	81.1%
Food Pantry-Leb. cost alloc.	-7,200.00	-7,200.00	0.00	100.0%
Total Property	33,099.14	34,732.00	-1,632.86	95.3%
Worship				
Envelopes	188.00	250.00	-62.00	75.2%
Musicians	4,475.00	4,500.00	-25.00	99.4%
Piano/Organ Maintenance	441.00	400.00	41.00	110.3%
Supply Pastor	0.00	750.00	-750.00	0.0%
Worship Aids	1,053.31	600.00	453.31	175.6%
Total Worship	6,157.31	6,500.00	-342.69	94.7%

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Service and Mission				
Delegate Exp	90.00			
Health thru Monica	15,028.26	15,438.00	-409.74	97.3%
Portico	9,025.68	9,600.00	-574.32	94.0%
Synod	13,139.00	14,333.00	-1,194.00	91.7%
Total Service and Mission	<u>37,282.94</u>	<u>39,371.00</u>	<u>-2,088.06</u>	<u>94.7%</u>
Total Budgeted Expenses	207,813.16	214,000.00	-6,186.84	97.1%
Non-Budget Expenses				
Backpacks	1,024.53			
Endowment Funds Used				
Outside Painting 2024	10,800.00			
Total Endowment Funds Used	10,800.00			
Food Pantry	47,072.84			
Grace Fund	598.93			
Lutheran Disaster Response	650.00			
Lutheran World Relief	2,980.00			
Memorial	4,245.32			
Pastor's Professional Expenses	999.00			
Quilting	685.46			
Smorgasbord	576.71			
Swimming Lessons	1,350.00			
Thrivent Choice Funds Utilized				
Projector	582.99			
Picnic Tables	612.11			
Storm Damage	100.00			
Paint Sign	1,060.00			
Total Thrivent Choice Funds Utilized	2,355.10			
World Hunger	925.00			
Total Non-Budget Expenses	<u>74,262.89</u>			
Total Expense	<u>282,076.05</u>	<u>214,000.00</u>	<u>68,076.05</u>	<u>131.8%</u>
Net Ordinary Income	65,275.57	-214,000.00	279,275.57	-30.5%
Other Income/Expense				
Other Expense				
Depreciation Expense	4,564.11			
Total Other Expense	4,564.11			
Net Other Income	-4,564.11			
Net Income	<u><u>60,711.46</u></u>	<u><u>-214,000.00</u></u>	<u><u>274,711.46</u></u>	<u><u>-28.4%</u></u>