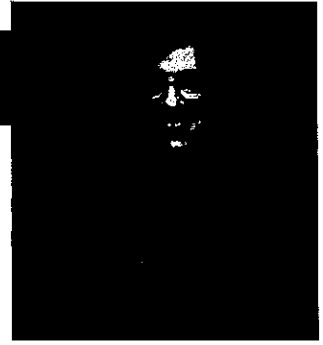


ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God”

(Hebrews 13:16).

2022 ANNUAL REPORT

ANNUAL REPORT FOR 2022

JANUARY 22, 2023

Lebanon Lutheran Church

1101 South Mears Church

Whitehall, Michigan 49461

231-893-5745

www.lebanonlutheranchurch.com

YouTube: Lebanon Lutheran Church

Facebook: <https://www.facebook.com/LebanonLutheranChurch/>

<https://www.facebook.com/groups/251594500110/?ref=share>

Lebanon Lutheran Church

Sunday, January 2023

Welcome, establishment of Quorum

Opening Prayer

Approval of minutes from Annual Minutes 2022

Ballot for Elected positions distributed

Special thanks to Nominating Committee:

Review of 2022

2022 Financial Reports

2023 Proposed Budget

Looking Forward – Ministry Reports reviewed and approved

Prayer

Closing

Praise God from whom all blessings flow

Praise him all creatures here below

Praise him above you heavenly hosts

Praise Father, Son, and Holy Ghost Amen.

TABLE OF CONTENTS

Annual Meeting Business

2022 Annual Meeting Minutes ~ Pages 18-19

Staff Reports

Pastor Douglas M. Ogden ~ Page 5

Congregational Statistics ~ Page 17

Office Administrators ~ Page 6,7

Reports

Altar Guild ~ Page 11

Capital Campaign Page 12

Choir Page 8

Christian Education Page 15

Endowment Committee Page 13

Financial Compliance Review Page 7

Finance Reports Page 32-40

Food Pantry Pages 9,10, 23

Kids Klub Page 14

Kitchen Committee Page 8

Memorial Report Page 8

Property Page 16

Quilting Page 11

Scrapbook Committee Page 13,14

Regularly Scheduled Events

Finance Committee.....	2 nd Tuesday @ 6pm
Executive Board.....	2 nd Tuesday @ 7pm
Church Council.....	4 th Tuesday @ 6pm
Adult Life	Thursdays via Zoom @ 6:30pm /9pm
Food Pantry.....	Every Wednesday@ 9:30am-10:30a (drive-thru only until further notice)

PASTOR

STAFF REPORTS

Slow re-building. That's the phrase that keeps coming to mind.

To look back our 150th was full of successes. The centerpiece was the June worship with Bishop Satterlee -- guests from LIRS, MCCC, Proclamations from Whitehall City, and the Embassy of Sweden.

We made health kits, quilts, contributed to Living Waters, ELCA World Hunger, sang some great choir music. We accomplished a Capital Campaign's worth of physical facility improvements.

We revitalized our young people's ministries.

We thank Larry Foster and Jim Foster for heartfelt letters, now in the lounge. You'll find us in YouTube worship, weekly emails, mailed and emailed newsletters, Sunday yellow pages, and a new website. We send 75 subscriptions to Living Lutheran

We developed a stronger kids ministry, adding a children's story, a kids group, and a kickoff trip to Seussical at the Frauenthal.

We welcomed new members, added new events, retired some old ones, and met budget!

We are forming a generosity committee, looking to support youth ministries with more volunteers, (Thank You to Melanie, Amy, Sarah, Jenna and Christie) and have made good progress on pictures, memorial books, and scrapbooks, all to draw together what we need to do to be ready for year 151!



Pastor Ogden

OFFICE ADMINISTRATORS

2022 brought the return of normal office hours.

Groups returned to Lebanon's inside space, but we continue to monitor covid numbers. Each group is responsible for making sure the areas they meet are cleaned up and lights off, doors locked. They are asked to text Pastor when they leave the building and all tasks are done. We also are stocked with hand sanitizer and masks. The use of hand sanitizer, spray disinfectant and masks have kept the congregation and volunteers as healthy as possible.

While this has become the "new normal" it still entails effort on those who enter the church on a daily basis.

Much of the day-to-day operations continue, with making sure the building is sanitized. Door handles, bathrooms, and frequently-touched areas are continuously wiped down with sanitizer throughout the day.

Sue continues to make her calls from home and keeps me posted on any member changes or

concerns. I appreciate her assistance in whatever tasks I require help with.

Donations or church business can be done during normal business hours.

Pastor Ogden, Mike Schmalz continue to record our worship for those who wish to stay home yet.

We have members and non-members viewing across the globe!

The weekly yellow bulletin is printed and available on Sundays and via our website. Meg Eaton continues to send our weekly news updates and the yellow pages are included.

If you are not receiving this weekly update, please contact the church office and let us know your email address so that we may add you to the list.

I continue to keep Food Pantry records and assist with any Food Pantry needs with Sandy Robbins.

My son David, will be retiring this March after 20+ years in the Air Force. I will be traveling to Georgia to attend those ceremonies and will need volunteers to cover the office while I am away. If you are interested, please let me know.

Submitted by Margaret Everling

NIGHT OFFICE STAFF

I am privileged to work from my home on Wednesday and Thursday evenings, 6:30 to 9:30 pm. due to the Covid virus.

I continue to call our homebound members letting them know we are thinking of them, checking on their well-being as well as keeping them in our prayers and preparing notes for Pastor so he knows how they are doing. They appreciate the calls and the online worship to keep them connected to Lebanon.

We were able to pack and deliver 18 Christmas baskets this year to our homebound members. Thank you to Irene Parks, Mary Beekman, Barb Aardema, Donna Stacy, Deb Peabody, Mary Koenen, Laura Hollister, and Wayne Roesler for bringing the “goodies” for the baskets and packing and delivering them. A special thank you to Barb Aardema and Scott & Kathy Keller for making the jam and to everyone who brought donations for the baskets.

Thank you to Margaret who manages the office so efficiently. But most of all, thank all of you and Pastor Ogden who make my job so enjoyable.

Respectfully submitted by Sue Roesler

COUNCIL AND COMMITTEE REPORT

Financial Compliance Review

**Annual Audit of Church Books
December 9, 2022 – 3:00 PM**

**Present: Curt and Cheri Crouch, Alan Hinks,
Tony DeNicolo, Terry Beekman, Terri
Vanderleest, Brian Holmblade, chair.**

Months of March and June 2020

**Lots of questions asked and resolved with the
help of Cheri and Terri.**

Everything was approved.

**Adjourned at 4:05 PM.
Respectfully Submitted,
Brian Holmblade, Chair**

MEMORIALS

Seven memorials were established in 2022
in honor of the following:

Peter Damm	Lois Fuller
Barb Gelvin	Hazel Palmer
Michael Harris (non-member)	
Paul Honoré	
Mike Montgomery (non-member)	

Memorial disbursements were applied to the
following needs in 2022:

Care Notes & Rack – Velma Roesler

**Memorial Plaque for Audio – Video
System donators** – David Kolb

Lebanon Lutheran Church's Memorial Fund
account balance at 12-31-22 is **\$13,421.98**

Respectfully submitted,
Sue Roesler, Memorial Secretary

CHOIR

While the choir wasn't able to present as much as I had hoped for 2022, I cannot tell them enough how pleased I am with what they were willing and able to do. I hope to present more often in the coming year and make choices that better showcase the voices we have. More voices are always welcome.

Please remember to thank our choir members. I pass on your kind remarks and always remember that choir is a group effort!

Thank you for your support. Always: " Make a joyful Noise!"

Respectfully submitted, Diane Eastman
Choir Director

KITCHEN COMMITTEE

The Kitchen Committee hasn't met throughout COVID-19, so we know we'll have our work cut out for us after the carpet is laid in the lounge. Many items have been stacked throughout the lounge, kitchen and pantry, so we ask that the office contact me to schedule a cleanup date when we're "up and running" again.

Respectfully submitted by Barb Aardema,
Chairperson

FOOD PANTRY COORDINATOR

Our Food Pantry is a wonderful mission for our Church and shows our commitment and dedication to our community.

Through heat, sleet, rain and snow while working outside, we have served between 50-95 families each Wednesday from 9:30 to 10:30 am.

We have received numerous monetary and food item donations from the community which has helped immensely.

It takes a lot of time and physical work to do this every week. Tuesdays for packing and average of 90 boxes, distribution on Wednesdays and pick up and unloading food orders at the church about once a month. The orders are often 4,000 to 5,000 pounds.

I have an amazing group of volunteers that are so dedicated: Sharon Harris, Kathy Walsh, Cindy Lipka, Jenny Finnery, Tom Pawlowski, Holly & Larry VanderPlaats, Denny Mahoney, Al & Michele Wheeler, Dina Jelinek, Jenna Brown, Terry Kellum and Pastor Ogden and Margaret Everling.

It is an amazing feeling to be able to help this many families. We are really getting to know our patrons and enjoy interacting with them each week. We receive treats and a lot of verbal Thank You'sIt is very special.

It is our honor to serve our community.

Submitted by Sandy Robbins, Coordinator



FOOD PANTRY

MISSION STATEMENT

The White Lake Area Food Pantry at Lebanon Lutheran Church serves to help a wide variety of hungry people representing the unemployed, the working poor, senior citizens, at-risk children, pregnant teens, and domestic violence victims and more. We offer them a warm breakfast*, fellowship and food and other household items that are donated by members of the community and Feeding America West Michigan Food Bank.

***During the pandemic, our breakfast program as well as in-person shopping has been stopped. The pantry is currently operating at a Drive-Thru only.**

The Pantry served 3784 families in 2022, (up from 2884 in '21) or approximately 9208 individuals, (3216 more than '21). The breakdown is as follows: 2610 (776 in '21) children and 4095 senior citizens, (2685 in '21) and 155 Veterans. This makes our pantry almost 45% senior citizen attendees and 28% children.

Over 80% of the food is purchased through Feeding America West Michigan Food Bank, in Comstock Park at a minimal cost of 16 cents per pound. The balance of our food is donated at no cost to us by area businesses, schools and churches. The Pantry welcomes food donations from area food drives, local farmers and summer visitors.

Because the Food Pantry is not a budgeted program of the church, it is entirely dependent upon the generosity of Lebanon Lutheran members, and other churches in the White Lake Community. Community organizations, philanthropic businesses and

individuals are very important to enable the Food Pantry to continue to provide nutritious food for hungry families in our area. We receive a discounted rate for our U Haul rental from Twin Cities. The Food Pantry has received generous grants from Thrivent

Financial, private matching grants, Women's Division of the Chamber of Commerce (Dancing with the Local Stars) and annual food contributions from Quilted Memories, Beacom Chiropractic, HarborLight Credit Union, Edukators, Realtors Who Care, Waterdog Outfitters, as well as numerous anonymous donations.

The pantry served White Lake Families approximately 52 weeks as we did not hold DayCamp in 2022.

We have gone to a Drive-thru only capacity, each Wednesday from 9:30am to 10:30am.

Record keeping is still mandatory and we report our information to Feeding America monthly.

Donations continue to be sanitized prior to entering the church building and we are still utilizing boxes which are generously donated by La Fiesta in Montague. We do get some clients returning the boxes, which we sanitize prior to using them again.

Our pantry is continuing to evaluate the community Covid 19 levels and are able to adapt to different protocols to ensure safety for both our volunteers, staff and clients.

While this method of delivering food to our clients is not the normal we are used to, it allows us to "monitor" the health of our elderly clients somewhat.

Thank you to Pastor Ogden, Sandy Robbins, Kathy Walsh, Sharon Harris, Cindy Lipka, Holly Vanderplaats and Cindy Hendrickson, Tom Palowski, as well as many additional volunteers throughout the year from various groups and schools.

Also, a huge thank you to Denny Mahoney, and Al and Michele Wheeler for their dedicated service in going to New Era and picking up milk weekly from Country Dairy.

Submitted by Margaret Everling

QUILTING

Even though our number of members has dropped to 4 gals, our output of quilts has stayed good.

This year we donated:

- 47 to Lutheran World Relief
- 5 to Johnson Cancer Center
- 11 to Every Woman's Place
- 11 to Muskegon Rescue Mission

Lap Robes: 11 to Whitehall Nursing Home

Many thanks to those volunteers who have participated with setup and/or cleanup this past year, including Al Wheeler, Meg and Glenn Eaton, Cindy Albert, and of course, Sheila Fretty for her contribution of delicious communion bread.

Additional volunteers are always needed and welcomed. A volunteer can help in any way that they feel comfortable, and as often, or seldom as they wish. Michele and Al Wheeler are very happy to provide one-on-one training. The job is not difficult, but is integral to Sunday morning service occurring seamlessly.

Baby Blankets: 17 to Muskegon Pregnancy Services.

We meet on Mondays at 10:30 am – usually about 2 hours and then sew at home as we are able.

We invite anyone who would wish to join us. You just need to be able to tie a knot! If interested, contact Donna Stacy, Carol Norwick, Mary Carlson, or Ruth Baxter for more information.

Respectfully submitted by Ruth Baxter

ALTAR GUILD

The Altar Guild fulfills a very important role for the Church. The tasks of the Altar Guild include:

- Setting the wine and juice into the serving trays
- Keeping the candles filled from week to week
- Setting the altar table before service
- Changing the parament colors with the change of season
- After service cleanup of washing the wine cups and storing trays and linens in the closet
- Washing and ironing of church linens as needed.

Sign-up sheets for Altar Guild 2023 are located on the table in the entry way near the front double doors. Will you consider helping with this important job?

In addition to the Altar Guild, there are opportunities to serve by reading the lessons or assisting in Holy Eucharist. Those sign-up sheets are also located in the entry way.

**Respectfully submitted
by Michele Wheeler, Altar Guild Chair**

CAPITAL CAMPAIGN COMMITTEE

As approved by congregation on September 30, 2018 a Capital Campaign Committee was formed in early 2019. The committee members are Glenn Eaton, Kristine Jordahl, Mike Snell, Pastor Doug Ogden and Curt Crouch.

The Campaign is a four-year process covering the following projects:

2019: Putting a new roof on the sanctuary. Completed \$23,950

2020: Painting the inside of the sanctuary. Completed \$28,500

2021: Painting the lounge and skylight areas with repair to the skylights. Completed \$8,000

2022: Replacing the carpeting throughout the lounge area up to the sanctuary. Completed \$21,567.50

Thank you all for your donations!

A recommendation to use Endowment funds to finish off the carpeting project came to us from a member. That recommendation was

discussed at the finance committee meeting in early 2021 and was moved on to church council and the endowment committee where it was approved. Shortly after the last annual meeting Lebanon's Endowment and Investments took a huge hit in the market. The finance committee recommended to the church council to take a loan from our Food Pantry account instead of using endowment funds. Church Council approved the motion and \$8,764.50 was borrowed from the food pantry account at Shelby State Bank to finish paying for the carpeting project. This loan will be paid back once the completion of the Land Contract sale of the Mears Street house

The committee would like to thank the church council for their guidance, the property committee for their assistance and most of all of you who donated and made these projects possible.

**Respectfully submitted by Curt Crouch,
Committee member**

ENDOWMENT COMMITTEE

The committee members are Becky Wahr, Jon Blyth, Tony DiNicolo, Sarah Stacy-Schmalz and Terry Beekman.

It has not been a good year for our Endowment Funds performance.

We started this year with a balance of \$90,074 and ended it with a balance of \$60,895 at Fidelity Investments. There was a loss on investments of \$29,179.

The current sub-fund balances are -

General Building Fund – This is a restricted fund in which the gains can be used to maintain, remodel and repair the original Sanctuary built in 1877. The balance in this Sub-Fund as of December 31, 2022 is \$31,211 with \$10,211 available for use.

Outreach Fund – This is a Non-Restricted Fund in which the gains can be used to support our Christian Mission. The balance in this Sub-Fund as of December 31, 2022 is \$30,683 with \$12,263 available for use.

Please consider investing some of your gifting to the Endowment Fund and including it in your estate planning. Further information is available from the Committee Secretary, Tony DiNicolo or myself, including methods of giving, The Mission Statement for use of the Funds and the application forms and the procedure to request a grant from the Fund.

Respectfully submitted, Terry Beekman
Chairperson

SCRAPBOOK COMMITTEE

As part of the 150th anniversary year celebration in 2022, **Cheri Crouch, Irene Parks, Donna Will, Zoe Fretty, Marie Hendrixon, Frank Hollister, Debbie Wells and Barb Aardema** worked on organizing years worth of newspaper clippings and unidentified photos that had been stored at church. We succeeded in copying many clips and inserting them into scrapbooks. We purchased additional scrapbooks and photo albums.

To engage more assistants and participation, we've put unidentified or undated photos in the church lobby so that anyone passing by can help identify the photos. An archival pen is attached to the photo bin, so anyone who can identify people in photos is asked to write the names on the back of the photos, then leave them upside down to dry. (Previously, we used Sticky Notes for identifying people. This way, we save one step by not having to copy the information from the Sticky Notes onto the photos.)

In November, former pastor Larry Foster brought us a shoe box full of photos he had shot during his tenure. He said he had a new camera then, and so recorded many activities—including the construction of the 1990's addition to the building.

Our intention for 2023 is to complete as many scrapbooks, and identify as many photos as possible, then choose what should be included in the permanent archives. We want to display the books in rotation, possibly on the coffee table in the lounge, throughout the year. Barb will seek guidance on what to keep and what to offer to members as keepsakes from genealogy workers at the Torrent House in Muskegon.

We have met several times at 1 p.m. on Fridays, and will announce when that schedule will reconvene. Everyone is welcome to join us! The

more eyes we have, the better we can identify people in photos, and/or their connection to Lebanon in newspaper articles.

If you have photos to donate, **please indicate** the date and names of people pictured—using an archival pen—on the backs of photos. We have an archival pen attached to the photo bin in the lobby, or you can find them at Hobby Lobby or JoAnn Fabrics stores.

Report submitted by Barb Aardema



KIDS KLUB

A half-hour meeting targeted for children aged 4-6 years met 3 times in the last quarter of 2022. “Kid’s Klub” is currently scheduled for monthly meetings from 9:30-10:00, although additional times may be added in 2023. We have a designated space in the Upper Hall with plenty of space for wiggle room and rousing renditions of songs with lots of motion. Notifications are sent to families via email.

2022 meetings implemented the Spark lectionary curriculum and corresponded with the readings and Gospel. In 2023, we will use the curriculum

already purchased and lessons will not necessarily correspond with the lectionary.

When those lessons run out, we’ll evaluate and choose the next curriculum

There is a need for an assistant – or several – who can attend on a rotating basis and help wrangle our active attendees.

If you wish to volunteer, if you know of a family who might like to join us, or if you have any questions, please contact Amy Swope at (517) 589-9974 or amyvan85@yahoo.com.

Respectfully submitted by Amy Swope



CHRISTIAN EDUCATION

It has been another year on this journey of Christian outreach to children. It has been very fulfilling. We continue to keep our sights on the goals we set initially, which are to let them know that:

- 1) God loves them and wants to be their best friend of all
- 2) Lebanon Church cares about them and loves them, too
- 3) Lebanon Church cares about their parents and we are there for the entire family
- 4) Bible stories are really cool

In order to accomplish these goals, we mail out materials to parents and children.

I will mention here that partway through the time I have been working at this, Sue Roesler undertook a calling campaign to contact the parents of the children on our mailing list. Thank you Sue! She couldn't reach all of them, but we were able to ascertain that there were some teenagers who were not interested in church or receiving materials. This was sad but not unexpected, since this age group is a difficult one to engage, even during in-person endeavors. I also have found that

locating mail-only materials for this group is difficult. My goal is to find messages that include our "arrows down" understanding that God meets them with love and acceptance where they are, with no guilt or criticism, and that they are wanted and good enough. These messages need to be heard by adults, but even more so by our tweens and teens today! Sue's calling resulted in a decrease in our numbers, which also decreased our costs somewhat.

The parents of infants and children 0 – 36 months receive a newsletter monthly called Splash. Children aged 37 months through 5th grade are receiving the Sparks Family Magazine. Please see the descriptions of Splash and the Sparks magazine in the 2021 report as they have not changed.

I appreciate the support the church has given this ministry. It has made it possible to do so much for the children! Please keep the children and this ministry in your prayers.

Thank you so much!

Submitted by: Melanie Schaafsma

PROPERTY COMMITTEE

Committee members: Doug Aardema, Terry Beekman, Glenn Eaton, Alan Hinks, Scott Keller, and Wiestse Schaafsma

Work Completed in 2022:

Performed routine building and grounds maintenance
Cleaned up church following carpet installation
Hardwired light over steps to sanctuary
Repaired choir chairs, sofa, pews, and window in food pantry
Replaced rotted post holding mailbox
Repaired and painted damaged spots on upper hall walls
Removed old broken tile from landing adjacent to new south exterior door
Cut up and cleared several large limbs from old willow tree
Cleaned and organized three storage rooms
Painted the trailer deck
Cleaned roof drains numerous times
Helped remove sanctuary 2021 Christmas decorations
Put up 2022 garland inside and out/decorated Christmas tree in the sanctuary
Moved back the pew bordering the kids play area
Cleared the curb area along the entire property line of weeds and debris
Winterized lawn tractor
Tested the building's emergency lighting system
Inspected the church for compliance with fire code and made necessary corrections

Coordinated/facilitated Completion in 2022

Coordinated required maintenance of the range hood fire suppression system
Facilitated the disposal of an old freezer from the food pantry

Facilitated the final stage of carpet installation

Coordinated the replacement of the exterior door at the south end of the building

Facilitated the painting of the siding adjacent to the exterior doors to the sanctuary

Coordinated the cleaning out of a plugged parking lot drain

Projects for 2023

Replace rotten posts for fence on south side of parking lot

Paint new exterior door on south end of church

Replace the tile floor on the landing adjacent to the new exterior door

Restripe the parking lot

Remove two large dead trees in the south section of the property

Replace the broken tail light on the trailer

Install new batteries in the four exit signs

Install new emergency ceiling light in the food pantry

Coordinate replacement of the flush valve on main floor urinal

Fix the roof leak in the lounge

Submitted by Glenn Eaton, Property Chair

CONGREGATIONAL STATISTICS

MEMBERS

Jenna Brown
Amy Swope
Christy Phillips
Mary Koernen

MARRIAGES

Tyler Grover and Dani Rubin – 1/22/22
Terry Twining and Nicole Tagg – 2/22/22
Kyle Nevitt and Alexys Race – 2/23/22
Robert Rop and Alayna Forester – 5/14/22
Richard Baxter and Robert Barnes – 5/14/22
Ryan Huls and Lindsey Eyestone – 8/27/22
Jeffrey Hendrixon and Muyassar Al Shatel – 9/17/22
Wes Patterson and Eva Hafermann – 10/8/22

DEATHS

Lara Plewka MacGregor	11/22/76 - 01/18/22
William Scarbrough*	01/02/62 - 01/27/22
Paul Honoré	09/14/45 - 01/28/22
Guy Quinn *	03/31/45 - 03-21/22
Hazel Palmer	08/01/48 - 05/31/22
Peter Damm	06/14/46 - 09/03/22
Robert Jaekel *	12/31/37 - 10/20/22
James Kurtz *	04/27/44 - 10/22/22
Barbara Gelvin	07/04/40 - 11/02/22

*denotes non-members

TRANSFERS

Dan and Jenny Lynn Girvan
Roger and JoAnne Silk
Tyler and Kathy Grover

BAPTISMS

Hannah Bowen

ATTENDANCE AVERAGES:

Total Attendance for 2022 was: 1311

*some attendance numbers were not included due to no usher notations. **Only 28 weeks were noted on the usher chart.

Average weekly attendance: 47

MEMBER STATISTICS:

Total Membership – 299

Confirmed – 274

If we inadvertently missed anyone, we apologize. Please call the church office (893-5745), so that we may correct our records. Thank you.

Lebanon Lutheran Church
Minutes of Congregational Meeting

Lebanon Lutheran Church Annual Meeting
January 30, 2022

A hybrid meeting (members in the sanctuary plus members on Zoom, thanks to the technical wizardry of Mike Schmalz) convened at 11:20 a.m. following worship. Council president Meg Eaton presided. Attendees comprised a quorum.

MINUTES

Cheri Crouch made a motion to approve minutes of the January 31, 2021, annual meeting. Wietse Schaafsma supported the motion. Carried.

BALLOT

Meg Eaton announced an addition to the 2022 ballot. Al and Michele Wheeler volunteered to be Synod delegates. There being no further nominations from the floor, and no contested offices, Terry Beekman moved to accept all nominations by acclamation. Scott Keller supported the motion. Carried. Those elected are: Financial Compliance Review Committee, Tony DeNicolo; Ushers, Jim King, John Parks, Terry Beekman; Samaritas Liaisons, Margaret Everling, Donna Stacy; Endowment Committee, Sarah Schmalz; Altar Guild Chair, Michele Wheeler; Church Council (two-year term), Laura Hollister; Synod Assembly Delegates, Al and Michele Wheeler.

FINANCIAL REPORTS

Meg commended Curt and Cheri Crouch, Terry Beekman, and Terri Vanderleest for countless hours spent tracking income and expenses, preparing the budget and paying bills.

Curt noted the following:

- Income was low the first five months of 2021, while we were still worshiping remotely due to the COVID-19 pandemic. After returning to outdoor, in-person worship, the deficit was gradually whittled down, and we covered our \$183,352 budget. Expenses were actually \$176,659, 96.35% of the budget.
- Non-budget income for the food pantry was down a lot in 2021 compared to 2020.
- A scholarship amounting to \$1,110 under the "ins-and-outs" page was given to worship keyboardist Aeden McCauley.
- A \$950 gift was given to refugee services via Synod.

On questions from Frank Hollister, Curt explained several changes to the 2021 figures (proposed vs. actual) were due to changes in programming and staff hours during the pandemic. A salary over-payment to Pastor in 2021 is being corrected by a lower salary proposed for 2022. The Federal Government's Paycheck Protective Program also covered some of the staff salaries during the pandemic.

Barb Aardema moved to accept the financial reports. Al Wheeler supported the motion. Carried.

2022 BUDGET

Terry Beekman highlighted some sections of the proposed budget:

- Budgeted expenses are \$196,575, a 7.21% increase over the actual 2021 budget.
- Employees are to receive a 2.5% salary increase.
- Pastor's salary increases by \$1,395, meeting Synod guidelines.

- Pastor's health insurance continues on Monica's employer's plan for the first six months of 2022, then when Monica retires in June, will continue on her retiree rate with Muskegon County. Lebanon will save \$32,099 on health insurance using the county's plan instead of the synod's plan.
- Council has agreed to use our savings, endowment funds, Thrivent Action cards and Thrivent Choice Dollars for some 2022 programs and anticipated expenses. Major expenses anticipated include a scheduled elevator inspection.

Terry Beekman moved to accept the 2022 budget. Laura Hollister supported the motion. Carried unanimously.

MINISTRY REPORTS

Meg Eaton noted a correction: Council meets the third Tuesday of the month.

Curt Crouch moved to accepted the corrected and as-written reports. Cheri Crouch supported the motion. Carried.

ADJOURNMENT

Cheri Crouch moved to adjourn at 12:02 p.m. Wietse Schaafsma supported the motion. Carried.

We recited the prayer provided in the back of the report, and sang the Doxolgy following adjournment.

MEMBERS PRESENT:

Brian Jaekel	Mike Schmalz
Kara Jaekel	Meg Eaton
Curt Crouch	Doug Ogden
Cheri Crouch	Cindy Albert
Frank Hollister	Al Wheeler
Alice Hollister	Michele Wheeler
Marie Hendrixon	Kathy Keller
Wietse Schaafsma	Scott Keller
Sue Roesler	Tim DeMumbrum
Barb Aardema	Virginia DeMumbrum
Doug Aardema	Terry Beekman
Barb Reese	Linda Lamoreaux
Laura Hollister	Jack Lamoreaux

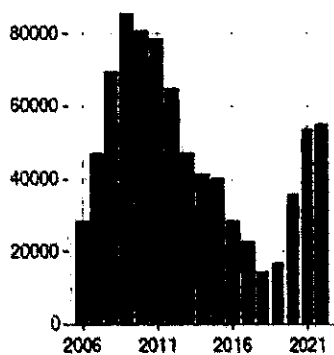
Respectfully submitted,
Barb Aardema

Lebanon Lutheran Church/White Lake Area Food Pantry

[Agency Info](#)
[Locations](#)
[Contacts](#)
[Hours](#)
[Open AR](#)
[Service Info](#)
[PIN Code Maintenance](#)

Total Pounds Distributed

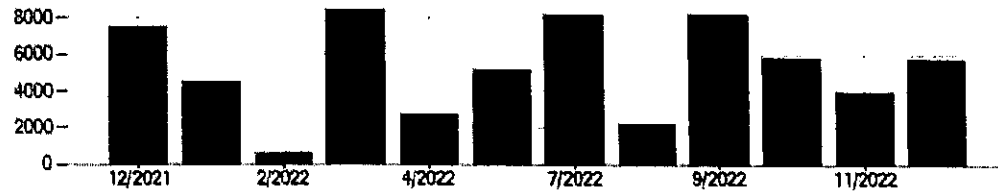
100000-



Pounds Distributed by Category (YTD)

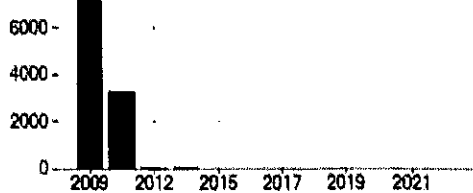
Pounds Distributed

10000-



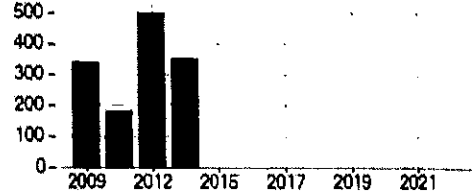
Total Meals Served Per Year

8000-



Total People Helped Per Year

600-



Muskegon County Cooperating Churches

*"Moved by the love of Christ, we seek reconciliation and justice for all,
reaching across barriers that divide to alleviate poverty, both spiritual and physical."*

120 W. Apple Avenue, Muskegon, MI 49440 Phone: 231-727-6000

Date: 3 March 2022

Dear Lebanon Lutheran Church,

Thank you so much for your generous gift of \$ 100.00 which we received on
3 Mar 2022.

YOU make the work of Muskegon County Cooperating Churches possible. In these very difficult times, your support is a vital blessing which allows us to continue meeting the needs of our neighbors. We very much appreciate your kindness and generosity.

With your help, we

- Coordinated the delivery of the mobile food pantries from the Feeding America West Michigan Food Bank in Muskegon County.
- Provide oversight for the Muskegon Deport Delivery Program, which helps 44 local pantries by bringing food from the food bank to a central Muskegon location, saving time and gas.
- Hold annual events, such as worship services, and peace and justice initiatives.
- Publish six issues of BRANCHES.
- Maintain the Directory of Churches of Muskegon County (available free to all members).
- Provide fiduciary oversight for the Muskegon Center for Holocaust and Genocide Studies.
- Help coordinate the Muskegon Area CROP Hunger Walk and work with other groups to meet community needs as they arise.
- Send out information in email blasts to inform the public, the churches and local organizations about upcoming events in the community.

You help us continue to be the connection between our various congregations, the faith community, and our larger population.

Please continue to pray for our programs as we work together to express the love of Christ here in our community.

Grace and Peace,

Bro W. W. J.

P.S. Thanks so much for your most faithful support!

On behalf of the Board of Directors of Muskegon County Cooperating Churches

Total Gift \$ 100.00 Tax Deductible Amount \$ 100.00

Unless otherwise stated, no goods or services were provided in exchange for you tax deductible gifts. Please save this receipt for your tax records.



Lebanon Lutheran Church – Whitehall
1101 S Mears Ave
Whitehall, MI 49461-1730

October 13, 2022

Dear Lebanon Lutheran Friends,

Thank you for your generous gift of \$2,807.00 received on September 30, 2022 and placed in the Living Water Ministries' Scholarship Fund through our Gift of Camp initiative. Your financial support makes a significant positive impact on our ability to live out our mission of bringing together all of God's children to experience Christian community, grow in faith, develop leadership skills, and serve others. We are so grateful for your generosity.

As we returned to programs this summer, our focus was on Restoring Community. One of the most powerful ways we went about this work was by making camp the most accessible it's ever been. This was and continues to be exciting work. Your gift is so important to this initiative and provides Living Water Ministries the resources we need to invite all of God's children to be full participants, without financial barriers as we gathered again.

Thank you for your partnership in ministry always, but especially as we work to restore community. We are humbled by your generous support and are so grateful.

Peace,

C.J. Clark
Executive Director
Living Water Ministries

Thank you for helping
to make camp accessible!
It makes a big difference!
-CJ-





THE GIFT OF CAMP FREELY GIVEN

Pr Douglas M Ogden
Lebanon Lutheran Church
1101 S Mears Ave
Whitehall, MI 49461-1730

October 4, 2021

Dear Pastor Doug,

By now, I hope you have heard Living Water Ministries' exciting news! In August of 2021, the Living Water Ministries Board of Directors decided to make camp a gift freely given to all campers for our summer 2022 season. This means there will be no registration fees for any of our summer programs during the summer of 2022! In addition, each camper will receive a complimentary t-shirt upon arrival at camp, and complimentary snacks and drinks in the camp store throughout the camp week they attend.

After two summers without camp programs at Stony Lake, we can't think of a better way to re-invigorate participation at camp than by making it a gift freely given to all. We're also hoping that this gift of free camp might serve as a tool for congregations to similarly re-invigorate ministries, inviting children in their churches and surrounding communities to grow in faith.

As you can imagine, making camp a gift freely given for all comes with some financial risk. However, because of the generosity of our donors throughout this pandemic and strong financial management on the part of our Board of Directors, we believe the risk to be manageable and worth taking.

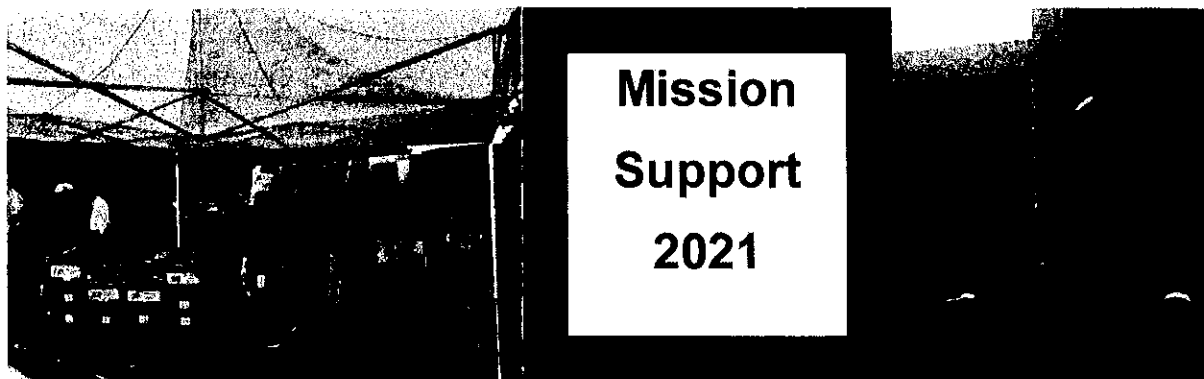
I am grateful for the many encouraging and affirming conversations I have had with folks in both the North/West Lower and Southeast Michigan Synods, regarding this initiative. With the gift of camp freely given in 2022, it is our intention to not only restore community at camp and to help congregations to restore community in their buildings, but it is also our intention to restore the way in which we are called to do this work alongside one another. All of us at Living Water Ministries are excited to begin this work and make this happen for us all!

In the next few weeks, I will be reaching out to you. I hope to schedule some time with you to discuss The Gift of Camp and what this initiative can mean for your congregation and how we can solidify our ministry partnership. I value your ideas, input, and leadership. I look forward to talking with you!

Peace,

C.J. Clark
Executive Director
Living Water Ministries





THANK YOU



*Thank you for your steadfast support
of the mission of the
North/West Lower Michigan Synod
and the ELCA*



To the members of
Lebanon Lutheran Church
Whitehall

In grateful appreciation for giving

\$11513

A handwritten signature in cursive script that reads "Craig Satterlin".

Synod Bishop
Evangelical Lutheran Church in America

A handwritten signature in cursive script that reads "Elizabeth C. Eaton".

Presiding Bishop
Evangelical Lutheran Church in America



Evangelical Lutheran Church in America
God's work. Our hands.

July 6, 2022

Thank You

Lebanon Lutheran Church
1101 S Mears Ave
Whitehall, MI 49461-1730

Dear Lebanon Lutheran Church,

Thank you for your gift(s) given to your synod, received by ELCA World Hunger in May 2022.

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God (Romans 5:1-2).

As a church, we believe that God's grace is freely given to us. This brings us peace and hope. It makes a difference in our lives. Through your gifts to ELCA World Hunger, you are sharing this amazing grace with others. You are helping people around the world feel the transformational power of God's love.

Your generosity is getting at the root causes of hunger and poverty in over 60 countries including the United States. It is providing access to clean water, health care, agriculture, livestock, education, and peace and justice. Through your gifts, you are joining with the whole church as we work toward a just world where all are fed.

Thank you for your gracious gifts. The glory of God is shining through you.

In Christ,

Daniel Rift

The Rev. Daniel Rift
Director, Mission Funding, ELCA World Hunger and Lutheran Disaster Response

P.S. Please see the reverse side of this letter for gift detail.



Evangelical Lutheran Church in America
God's work. Our hands.

Gifts are designated for:

Date	Program	Amount
5/30/2022	ELCA World Hunger	\$14.00
6/16/2022	Rooster	\$15.00
6/16/2022	Chicks	\$30.00
6/16/2022	Piglet	\$80.00
6/16/2022	Honey bees	\$100.00
6/16/2022	Herd of goats	\$300.00
6/16/2022	Family farm	\$715.00
5/30/2022	LWR through ELCA World Hunger	\$1,603.00



Evangelical Lutheran Church in America

God's work. Our hands.

June 23, 2022

Thank you

Lebanon Lutheran Church
1101 S Mears Ave
Whitehall, MI 49461-1730

Dear Lebanon Lutheran Church,

Thank you for your generous gift of \$1,220.00 to ministries of the Evangelical Lutheran Church in America (ELCA) through ELCA Good Gifts.

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God (Romans 5:1-2).

As a church, we believe that God's grace is freely given to us. This brings us peace and hope. It makes a difference in our lives. Through your gifts to the ministries of the ELCA, you are sharing this amazing grace with others. You are helping people around the world feel the transformational power of God's love.

Your Good Gift is a very good gift, indeed. With resources such as seedlings and seminary courses, vaccinations and vegetable gardens, Bibles and blankets, you're equipping God's people -- around the world and around the corner -- with what they need to live abundant lives. Thank you for your faithful gift -- your partnership makes a difference.

With gratitude,

Rachel Wind

Rachel Wind
Executive for Philanthropy

P.S. Please see the reverse side of this letter for your official receipt.



Evangelical Lutheran Church in America

God's work. Our hands.

Gifts are designated for:

Date	Program	Amount
4/30/2022	ELCA World Hunger	\$15.00
4/30/2022	LWR through ELCA World Hunger	\$1,800.00



Evangelical Lutheran Church in America

God's work. Our hands.

August 4, 2022

Lebanon Lutheran Church
1101 S Mears Ave
Whitehall, MI 49461-1730

Dear Lebanon Lutheran Church,

Thank you for your gift(s) given to your synod, received by ELCA World Hunger in Jun 2022.

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God (Romans 5:1-2).

As a church, we believe that God's grace is freely given to us. This brings us peace and hope. It makes a difference in our lives. Through your gifts to ELCA World Hunger, you are sharing this amazing grace with others. You are helping people around the world feel the transformational power of God's love.

Your generosity is getting at the root causes of hunger and poverty in over 60 countries including the United States. It is providing access to clean water, health care, agriculture, livestock, education, and peace and justice. Through your gifts, you are joining with the whole church as we work toward a just world where all are fed.

Thank you for your gracious gifts. The glory of God is shining through you.

In Christ,

Daniel Rift

The Rev. Daniel Rift
Director, Mission Funding, ELCA World Hunger and Lutheran Disaster Response

P.S. Please see the reverse side of this letter for gift detail.



Evangelical Lutheran Church in America

God's work. Our hands.

Gifts are designated for:

Date	Program	Amount
3/29/2022	ELCA World Hunger	\$10.00
6/30/2022	LWR through ELCA World Hunger	\$7,650.00

ABUNDANCE INSPIRES ABUNDANCE

CHURCHES CREATIVELY SUPPORT RELIEF EFFORTS IN UKRAINE



Reformation Lutheran Church Pastor Wayne Matthias-Long presenting Lutheran World Relief's Emma Wagner a check for the Ukraine crisis response along with Council President John Grantland and Pastor Alina Gayeuskil.

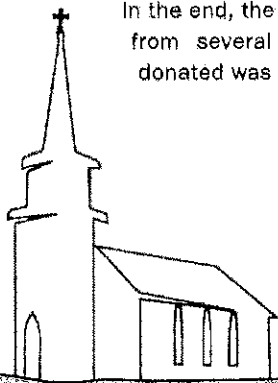
Since the start of the Ukrainian conflict in late February, Lutheran congregations across the U.S. have come together in creative and collaborative ways to provide relief and support to those fleeing violence a world away. **The love and concern of these congregations have brought together not only their church communities but their larger communities as well.**

Reformation Lutheran Church in Media, Pennsylvania, feels especially close to those fleeing the violence in Ukraine. Pennsylvania has one of the highest populations of Ukrainian immigrants in the U.S.

"It feels close to home," said Pastor Alina Gayeuskil.

Reformation has a history of abundant response in times of need and the war in Ukraine was no exception. "We asked the congregation to give to Lutheran World Relief to support relief efforts in Ukraine and asked our endowment for a 2-to-1 match for all dollars given to the congregation."

In the end, the match was offered several times from several groups, meaning every dollar donated was multiplied several times.



"We almost joke about our 'Reformation Math,'" said Pastor Alina of her congregation's generosity. "When we ask for something, we get it tenfold, always. It's beautiful that it's reliable. And yet at the same time, it never ceases to amaze me. Abundance just continues to inspire abundance."

Tom Conroy, Reformation's treasurer and the CEO of the U.S. subsidiary of the Japanese corporation Teikoku, got his company to create an additional match to the endowment's. All in all, Reformation raised nearly \$67,000 for Lutheran World Relief's efforts in Ukraine.

Pastor Alina said her congregation is very mission driven and is constantly looking for ways to serve their neighbors, whether they be down the street or across the globe. Pastor Alina said her congregation is so grateful for organizations like Lutheran World Relief who work on behalf of people in need around the world. **"Because of their work, we are able to employ such generosity and affirmations of their humanity in ways that are over and above what we could ever do individually. And that's really great."**

We are so grateful for Pastor Alina ... and for all of you who so passionately steward the gifts of your congregation to make a real difference in the world. ☒

To be inspired by the creativity of additional generous congregations,
read more at lwr.org/congregations.

YOUR FAITHFUL, GENEROUS RESPONSE CONTINUES IN UKRAINE

MEET TWO OF THE WOMEN YOUR LOVE IS REACHING



Kristina and her three children were living a peaceful life in Ukraine when the bombing started, and in a matter of moments their world turned completely upside down. After fleeing to a nearby school basement, they found themselves huddled in fear with others from their community and remained there for two weeks. Only sparingly did they dare to leave the basement, dashing home for a quick shower when they felt safe. It was during one of those outings, as bombs flew across the sky and her children ill from the poor living conditions, that Kristina realized she had to get out. As they were boarding the train to depart, the station was bombed, but Kristina miraculously — and barely — still managed to escape to Poland with her children.

Once in Poland, Kristina and her children were welcomed with open arms. Volunteers provided food, drink and warm handshakes to let them know they were not alone. And because of the love of Lutheran congregations, Kristina also received emergency cash funds that will give her the needed money to find an apartment while she looks for a job in a new country. Your love continues to reach refugee families, like Kristina's, by providing ongoing cash transfers and protection services for those who need it most.



When violence broke out in her hometown, Nadia fled with her 2-year-old son Kyrylo to western Ukraine in search of safety. Because of your generosity, they were welcomed with warm meals and a safe place to stay at a Lutheran World Relief supported center. Together we're helping more than 15,000 of our most vulnerable neighbors in Ukraine by providing temporary housing and essential supplies and equipment, like folding beds, pillows, heaters, personal hygiene items and more. We are also helping the centers prepare for winter by replacing windows.

Because of the love of thousands of Lutheran World Relief quilters and kit-makers, Nadia and Kyrylo also received an LWR Mission Quilt and Personal Care Kit. We've now shipped or distributed nearly \$1 million worth of LWR Quilts and Care Kits in Poland and Ukraine. Please extend our deep gratitude to the quilters and kit-makers in your congregation. Their compassion reminds our neighbors, like Nadia and Kyrylo, of God's loving presence in a world rife with suffering. ■



Visit lwr.org/congregations for our **most recent updates** about this critical response.

This page intentionally left blank

LEBANON LUTHERAN CHURCH

2023 Budget - Proposed

Budgeted Expenses

Administration

Wages	25,101	(1)
Accounting/Payroll Services	2,850	
Bulletins	0	
Check Writer	1,900	
Stipends-Finacial Secretary	2,000	
Copier Maint/Contracts	3,000	
Work Comp Insurance/Fica tax	2,491	
Office Supply	2,300	
Postage	1,100	
Web Presence	3,050	
Advertising	0	
Fees-MI Annual Info Report/ Vancor	350	

Total Administration 44,141

Congregational Life

Faith Formation	600
Living Lutheran	700
Evangelism	0
Youth	0
Social Justice	0
Stewardship	0

Total Congregational Life 1,300

Pastoral

Salary	59,720	(2)
Housing	16,600	
Health, Insurance	0	(3)
Auto Reimbursement	6,000	
Fica Reimbursement	5,831	
Professional Growth	0	

Total Pastoral 88,051

Property

Maintenance	6,000
Gas	5,500
Cleaning Services	7,000
Electricity	6,000
Insurance	6,200
Snow Plow/Lawn Care	3,500
Spectrum	1,548
Supplies	450
Water-Garbage	1,800
Kitchen & Supplies	700
Food Pantry Costs Allocation	<u>-7,200</u>

Total Property **31,498**

Worship

Worship Aids	500
Musicians	4,030
Piano/Organ Maintenance	400
Supply Pastor	750
Envelopes	<u>200</u>

Total Worship

5,880

Subtotal -- 170,870

Service and Mission

Synod	12,604	
Delegate Expense	1,410	
MCCC	0	
Women of ELCA	0	use action cards
Family Promise	0	use action cards
Luther Village/Maple Creek	0	use action cards
Samaritas	0	use action cards
Good Gifts	0	
Health thru Monica	<u>14,247</u>	
Portico	<u>9,600</u>	

Total Service & Mission

37,861

Total Budgeted Expenses

208,731

2022	<u>196,575</u>	<u>6.18%</u> increase
------	----------------	-----------------------

Notes:

- (1) Margret - 8% increase plus additional hours
- (2) No increase at Pastors request
- (3) Pastor's health insurance cost on spouse's plan is moved to Service and Mission
Cost If family insured on ELCA plan would be > \$30,852
a savings of \$16,605

Financial Secretary's Report

Annual Report

Annual Report

Budget Income	2022 YTD	2022 YTD w/ Transfers	2021 YTD	2021 YTD w/ Transfers
Envelopes: Benevolence	1,894.00	1,894.00	1,972.00	1,972.00
Envelopes: General	183,130.98	183,980.98	179,765.86	182,993.00
Evangelism	0.00	0.00	0.00	0.00
Faith Formation	235.00	235.00	251.00	251.00
Family Promise	0.00	0.00	70.00	70.00
Good Gifts	1,219.00	1,219.00	20.00	20.00
Lenten Self-Denial	160.50	160.50	20.00	20.00
Living Lutheran Mag.	390.00	390.00	595.00	595.00
Loose	3,996.27	3,996.27	1,940.07	1,940.07
Miscellaneous	5,846.00	5,846.00	3,630.00	3,630.00
Samaritas	300.00	300.00	770.00	770.00
Social Justice	0.00	0.00	500.00	500.00
Stewardship Education	241.00	241.00	166.00	166.00
Worship & Music	130.00	130.00	235.00	235.00
Youth	0.00	0.00	0.00	0.00
Budget Total	197,542.75	198,392.75	189,934.93	193,162.07
Non-Budget Total	40,388.32	43,118.53	93,976.94	91,763.04
Total Income	237,931.07	241,511.28	283,911.87	284,925.11

Financial Secretary's Report

	Annual Report		Annual Report	
Non-Budget Income:	2022 YTD	2022 YTD	2021 YTD	2021 YTD
		w/ Transfers		w/ Transfers
150TH Anniversary	1,036.00	1,036.00	0.00	0.00
Backpacks	1,504.00	1,504.00	850.00	850.00
Baptism/ GME Fund	(669.76)	(669.76)	257.81	257.81
Camp Scholarships	2,659.98	2,659.98	87.75	87.75
Capital Campaign	0.00	0.00	4,765.00	4,765.00
Day Camp	0.00	0.00	322.00	322.00
Food Pantry	54,672.41	54,672.41	38,757.67	38,757.67
Gain(Loss) on Endow.	(29,178.63)	(29,178.63)	16,374.30	16,374.30
Gain/(Loss) on Invest.	(15,696.98)	(15,696.98)	13,341.94	13,341.94
Grace Fund	0.00	0.00	0.00	0.00
Land Contract Interest	3,269.70	3,269.70	2,486.76	2,486.76
Land Contract Principal	0.00	2,730.21	0.00	1,013.24
Lutheran Disaster Response	100.00	100.00	2,457.00	2,457.00
Lutheran World Relief	13,050.00	13,050.00	1,600.00	1,600.00
Memorial	3,170.00	3,170.00	2,785.00	2,785.00
Paint Maintainance	615.00	615.00	0.00	0.00
Pastor's Discret Fund	0.00	0.00	0.00	0.00
Quilting	400.60	400.60	0.71	0.71
Renovation	0.00	0.00	0.00	0.00
Slovak Intern	2,443.00	2,443.00	2,365.00	2,365.00
Smorgasbord	0.00	0.00	0.00	0.00
Swim Lessons	0.00	0.00	0.00	0.00
Thrivent Choice Income	2,867.00	2,867.00	5,209.00	5,209.00
Weekend Food Project	0.00	0.00	0.00	-3,227.14
World Hunger	146.00	146.00	2,317.00	2,317.00
Non-Budget Totals	40,388.32	43,118.53	93,976.94	91,763.04
Budget Totals	197,542.75	198,392.75	189,934.93	193,162.07
Total Income	237,931.07	241,511.28	283,911.87	284,925.11

Financial Secretary's Report

Annual Report Annual Report

In & Outs:	2022 YTD	2021 YTD
Adult Forum	63.95	0.00
Brotherhood Mutual	0.00	0.00
Christmas Flowers	525.00	316.00
Crop Walk	0.00	0.00
Cub Scouts	0.00	0.00
Debit Card	5.00	1,152.53
Easter Flowers	216.00	0.00
Fees	0.00	0.00
Hymnals	67.27	0.00
Members Fund	100.00	0.00
Sam's Club	0.00	0.00
Scholarships	100.00	1,110.00
Scout House	0.00	105.00
Synod Gift	0.00	950.00
White Lake Chorale	1,335.00	0.00
Winter Sports Complex	100.00	
Worship Aids	0.00	0.00
In & Out Totals	2,512.22	3,633.53

11:01 AM
01/12/23
Cash Basis

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Budgeted Income	197,642.75			
Non Budget Income	40,388.32			
Total Income	237,931.07			
Expense				
Budgeted Expenses				
Administration				
Advertising	793.00	1,000.00	-207.00	79.3%
Wages	23,474.37	20,075.00	3,399.37	116.93%
Accounting & Payroll Services	2,533.50	2,850.00	-316.50	88.9%
Bulletins	63.00	600.00	-537.00	10.5%
Check Writer Stipend	1,709.80	1,728.00	-18.20	98.95%
Financial Secretary	2,000.00	2,000.00	0.00	100.0%
Social Security & Medicare	1,918.39	1,714.00	204.39	111.93%
Copier Maint/Contracts	2,657.12	3,000.00	-342.88	88.57%
Office Supply	1,675.61	1,300.00	375.61	128.89%
Postage	613.77	1,200.00	-586.23	51.15%
Web Presence	3,357.98	3,000.00	357.98	111.93%
Worker Compensation Insurance	417.00	425.00	-8.00	98.12%
Fees- MI Annual/Vanco/Bank/Paypal	339.31	450.00	-110.69	75.4%
Total Administration	41,552.85	39,342.00	2,210.85	105.62%
Congregational Life				
The Living Lutheran Magazine	673.00	715.00	-42.00	94.13%
Faith Formation	1,265.96	100.00	1,165.96	1,265.96%
Total Congregational Life	1,938.96	815.00	1,123.96	237.91%
Pastoral				
Wages	59,612.60	59,720.00	-107.40	99.82%
Housing	16,500.12	16,500.00	0.12	100.0%
Auto Reimbursement	6,000.00	6,000.00	0.00	100.0%
Benefits-Health Ins.	1,115.66	800.00	315.66	139.46%
Fica Reimbursement	5,831.02	5,831.00	0.02	100.0%
Total Pastoral	89,059.40	88,851.00	208.40	100.24%
Property				
Cleaning Services	6,561.67	5,200.00	1,361.67	126.19%
Electricity	5,471.43	6,100.00	-628.57	89.7%
Gas	4,373.92	4,500.00	-126.08	97.2%
Insurance	5,510.00	6,000.00	-490.00	91.83%
Kitchen	1,790.42	900.00	890.42	198.94%
Maintenance	4,817.04	8,000.00	-3,182.96	60.21%
Snow Removal/Lawn care	3,570.01	3,000.00	570.01	119.0%
Supplies	917.52	300.00	617.52	305.84%
Telephone & Internet	1,254.79	1,300.00	-45.21	96.52%
Water-Garbage	1,556.41	1,500.00	56.41	103.76%
Food Pantry-Leb. cost alloc.	-6,000.00	-6,000.00	0.00	100.0%
Total Property	29,823.21	30,800.00	-976.79	96.83%

11:01 AM
01/12/23
Cash Basis

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
Worship				
Envelopes	200.00	250.00	-50.00	80.0%
Musicians	4,130.00	4,000.00	130.00	103.25%
Piano/Organ Maintenance	370.00	400.00	-30.00	92.5%
Supply Pastor	228.00	750.00	-522.00	30.4%
Worship Aids	790.21	1,100.00	-309.79	71.84%
Total Worship	5,718.21	6,500.00	-781.79	87.87%
Service and Mission				
Delegate Exp	30.00	1,410.00	-1,380.00	2.13%
Family Promise	698.27	200.00	498.27	349.14%
Good Gifts	1,220.00			
Health thru Monica - Jul - Dec	5,979.50	6,631.00	-651.50	90.18%
Portico	10,010.28	10,010.00	0.28	100.0%
Synod	12,016.00	12,016.00	0.00	100.0%
Total Service and Mission	29,954.05	30,267.00	-312.95	98.97%
Total Budgeted Expenses	198,046.68	196,575.00	1,471.68	100.75%
Non-Budget Expenses				
150th Anniversary	2,360.44			
Backpacks	3,142.18			
Camp Scholarship	2,807.00			
Food Pantry	61,663.39			
Lutheran Disaster Response	100.00			
Lutheran World Relief	13,050.00			
Memorial	381.49			
Paint Maintenance	48.65			
Pastor's Professional Expenses	330.05			
Quilting	100.00			
Thrivent Choice Funds Utilized				
Youth Program	147.50			
Samahitas	618.83			
MCCC	100.00			
Flowers	71.79			
Total Thrivent Choice Funds Utilized	938.12			
World Hunger	146.00			
Total Non-Budget Expenses	85,067.32			
Total Expense	283,114.00	196,575.00	86,539.00	144.02%
Net Ordinary Income	-45,182.93	-196,575.00	151,392.07	22.99%
Other Income/Expense				
Other Expense				
Depreciation Expense	2,216.62			
Total Other Expense	2,216.62			
Net Other Income	-2,216.62			
Net Income	-47,399.55	-196,575.00	149,175.45	24.11%

Equipment	4,051.81	4,051.81
accumulated depreciation	<u>-6,470.67</u>	<u>-4,254.05</u>
Total Fixed Assets	<u>678,812.42</u>	<u>659,461.54</u>
TOTAL ASSETS	<u>1,113,131.92</u>	<u>1,129,111.52</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
ending 7261	<u>433.12</u>	<u>0.00</u>
Total Credit Cards	<u>433.12</u>	<u>0.00</u>
Other Current Liabilities		
2100 - Payroll Liabilities	<u>1,439.47</u>	<u>1,430.61</u>
Total Other Current Liabilities	<u>1,439.47</u>	<u>1,430.61</u>
Total Current Liabilities	<u>1,872.59</u>	<u>1,430.61</u>
Total Liabilities	<u>1,872.59</u>	<u>1,430.61</u>
Equity		
Funds in general checking account that are designated for specific purposes		
150th Anniversary	-1,324.44	0.00
Baptism Fund	203.00	203.00
Camp Living Waters Scholarships	143.00	140.00
Day Camp	662.24	1,512.24
Family Promise	523.73	1,222.00
Food Pantry		
Loan for Capital Campaign	8,764.11	0.00
Food Pantry - Other	<u>-599.84</u>	<u>0.00</u>
Total Food Pantry	<u>8,164.27</u>	<u>0.00</u>
Grace Fund	655.00	655.00
In and Out, clearing acct	662.63	-55.58
Land Contract Pmts	6,492.13	6,492.13
Paint Maintenance Fund	25.00	0.00
Pastor Professional	252.63	582.68
Playground	453.69	453.69
Quilting	300.00	0.00
Swim Lessons	190.58	190.58
Thrivent Choice Fund Balance	0.05	-76.50
World Hunger	<u>10.00</u>	<u>10.00</u>
Total Funds in general checking account that are designated for specific purp	<u>17,413.51</u>	<u>11,329.24</u>
Undesignated funds available in general checking account	<u>24,351.63</u>	<u>31,373.32</u>
Restricted Assets		
Fidelity Investments	131,515.66	176,391.27
Restricted checking, savings & Investment funds	202,205.57	193,021.61
Restricted Land Contract Receivables	<u>48,435.03</u>	<u>47,092.53</u>
Total Restricted Assets	<u>382,156.26</u>	<u>416,505.41</u>
Unrestricted Current Assets	8,525.51	9,011.40
Investment in fixed assets	<u>678,812.42</u>	<u>659,461.54</u>
Total Equity	<u>1,111,259.33</u>	<u>1,127,680.91</u>
TOTAL LIABILITIES & EQUITY	<u>1,113,131.92</u>	<u>1,129,111.52</u>

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling,
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at ELCA.org/SOFIA.



Evangelical
Lutheran Church
in America