

2021 ANNUAL REPORT

ANNUAL REPORT FOR 2021
JANUARY 30, 2022

Lebanon Lutheran Church
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Whitehall, Michigan 49461
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www.lebanonlutheranchurch.com

YouTube: Lebanon Lutheran Church

Facebook: <https://www.facebook.com/LebanonLutheranChurch/>

<https://www.facebook.com/groups/251594500110/?ref=share>

Lebanon Lutheran Church

Sunday, January 2022

Welcome, establishment of Quorum

Opening Prayer

Approval of minutes from Annual Minutes 2021

Ballot for Elected positions distributed

Special thanks to Nominating Committee:

Review of 2021

2021 Financial Reports

2022 Proposed Budget

Looking Forward – Ministry Reports reviewed and approved

Prayer

Closing

Praise God from whom all blessings flow

Praise him all creatures here below

Praise him above you heavenly hosts

Praise Father, Son, and Holy Ghost Amen.

TABLE OF CONTENTS

Annual Meeting Business

2021 Annual Meeting Minutes ~ Page

Staff Reports

Pastor Douglas M. Ogden ~ Page 5 & 6

Congregational Statistics ~ Page 18

Office Administrators ~ Page 7 & 8

Reports

Altar Guild	13
Capital Campaign	14
Choir	11
Christian Education	15 & 16
Church Council	10
Endowment Committee	15
Financial Compliance Review	9
Finance Reports	22 ~
Food Pantry	11,12,13, 21
Kitchen Committee	13
Memorial Report	10
Property	17

Regularly Scheduled Events

Finance Committee..... 2nd Tuesday @ 6pm
Executive Board..... 2nd Tuesday @ 7pm
Church Council..... 4th Tuesday @ 6pm
Adult Life Wednesdays @ 6:30pm / 9pm
Food Pantry..... Every Wednesday@ 9:30am-10:30a

(As a drive-thru only until further notice)

Luge Team..... Youth-Thursday @ 6:00 – 8pm
(Jan-March)

Meet at the Muskegon Luge Adventure Park. Ages 8 thru 16. No
experience necessary.

Information, costs and registration can be found at msports.org and on
the Facebook Page “Muskegon Youth Luge News”.

STAFF REPORTS

Sesquicentennial

This is Lebanon's 150th year, having been founded by Scandinavian Lutherans in 1872. It is also the second year of a world-wide pandemic. The omicron variant is quite present in our area. Vaccines and boosters and masks have kept the effects to a minimum in this congregation, and I am grateful for Lebanon's healthy attitude toward science. As Lutherans we have an arms-wide-open approach to the world; we also have an eyes-wide-open approach as well.

COVID-19

We know that this virus is not something to be afraid of; it is something to be careful with. Members have been making very good choices as to when to come to in-person worship, when to stay home. We also added a virus filter in the sanctuary, and a portable unit in Margaret's office. Thanks to our worship leaders, there is a contingency plan in the event the Pastor has to isolate.

On-line Worship and Web Presence

We started an on-line presence in March 2020; thanks to Mike Schmalz worship has been on our YouTube channel every week. We have developed a good format and have had many participants who otherwise might not have been able to feel a part of our life together. Zoom Bible studies and committee meetings have been held on-line, thanks to Kathy Keller sharing resources available to her through MSU. We purchased good quality, but minimal AV equipment as memorials. This has helped tremendously. We also completely updated our website, and are still learning to use it effectively. It was created by Rob Rop.

Capital Campaign

We have used the time to complete a capital campaign of major remodeling, thanks to Curt Crouch and his committee; and have used the time to update our Faith Formation connections to our many children, scattered all over the world, thanks to Melanie Schaafsma. You can see the chart made by Linda Lamoreaux of our kids that now hangs in our narthex. At the moment, we are waiting for the carpet installation to be complete, which will allow for fellowship hour after worship to return, adult forum and new members group. A Little Library box was added near the corner by Shoreline Elementary in memory of Marty Buwalda, a teacher there and volunteer at our food pantry. It was painted by Emily Snell Glass, and built by the teachers (and spouses) of Shoreline. Roof, furnace, carpet, external painting, sanctuary painting, and new carpet runners in the lounge make it easier for visitors to find their way to the sanctuary. You would be surprised how many end up in the upper hall or in the sacristy.

The White Lake Food Pantry at Lebanon

Food Pantry continues every week outdoors, thanks to Margaret, and Sandy Robbins and her volunteers. We learned that checks to the food pantry need to be made out to Lebanon; the memo line can specify to the Food Pantry. MasterTag supplies us with boxes, our regular volunteers pack them on Tuesdays, distribute them on Wednesdays, haul milk from Country Dairy. Many local volunteers help unload the truck, help in the summertime and donate food and garden vegetables. Donations continue to come from every part of the world.

Scouting

We have made progress on a new scout house through another \$10,000 grant from Battelle, and we put all of our scout programs on a more secure financial footing, thanks to major grants and through an on-going can drive that, thanks to volunteers, and due to the COVID situation, has netted thousands of dollars. This is our 70th year being the chartered organization for Scouts; as a result, scouts wear a special patch on their uniforms with the number 70 on it. We have a Founding Troop for girls in BSA, and they too get a special patch acknowledging that. The first female Eagle Scout from our troop should be early 2022.

150th Anniversary Events

Sleigh Ride at Country Dairy,
Saturday, January 29, 2022

Wednesday Night at the Winter Sports Complex,
6:30-9pm February 9, 2022

An Ox and Plow campaign for an ELCA World
Hunger thankoffering. April 2022

Bishop Satterlee leads worship,
Sunday, June 5, 2022

Return of Smorgasbord post-COVID

Weddings

TJ Grover January 22, 2022

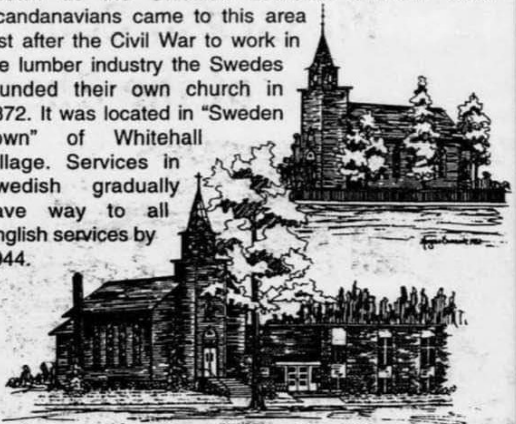
Rob Rop May 14, 2022

Jeff Hendrixon September 17, 2022

Pastor Ogden

Whitehall's Swedish Church

Lebanon Evangelical Lutheran Church was once known as the Swedish Lutheran Church. When Scandinavians came to this area just after the Civil War to work in the lumber industry the Swedes founded their own church in 1872. It was located in "Sweden Town" of Whitehall Village. Services in Swedish gradually gave way to all English services by 1944.



Lebanon Evangelical Lutheran Church

THE PAST 100 YEARS HIGHLIGHTS AND TRADITIONS

- ★ The church building was improved through the years with the additions of a basement, a balcony, a cross on the steeple, an educational wing, and most recently an expansion of a new kitchen, a lounge, an indoor garden, restrooms and offices.
- ★ Music, an integral part of worship, started with a pump organ, which was replaced with a simple pipe organ in 1945. That organ was expanded in 1999. The first choir was organized in 1910, a choral tradition which continues. For several years Handel's Messiah was performed for the public at the church.
- ★ The Swedish Mid-Summer Festival, begun in 1936 by the ladies of the church soon became a community affair, ending with the onset of World War II.
- ★ The Swedish Smorgasbord Supper is a July event: this year on Thursday, July 15.
- ★ An annual Christmas Workshop was a two day exhibit of Christmas and Swedish crafts.
- ★ St. Lucia Day is observed each year, as is a Christmas Eve service. In the early days the service was held on Christmas morning before dawn.
- ★ A giant Christmas tree has adorned the sanctuary during the Christmas season for the past 72 years.
- ★ A neighborhood playground on the church property holds supervised summertime activities.
- ★ A Michigan Historical Marker was installed in front of the church in 1985.

Life in Lebanon Lutheran Church today provides two Sunday services, Christian education for all ages, community services, men's, women's and youth organizations, Day Camp and a church library. This is a teaching church for seminarians.

Lebanon Lutheran Church

1101 S. Mears Ave., Whitehall.

OFFICE ADMINISTRATORS

2021 started as each new year does, updating files, posting sign-up sheets and compiling month-end and year-end reports.

As with 2020, Covid 19 protocols continue to dictate what operations can continue to safely be held inside Lebanon Lutheran. The use of hand sanitizer, spray disinfectant and masks are utilized by each group and office staff.

While this has become the “new normal” it still entails effort on those who enter the church on a daily basis.

Much of the day-to-day operations continue, with making sure the building is sanitized and sanitizing food pantry donations. Door handles, bathrooms, and frequently-touched areas are continuously wiped down with sanitizer.

Food pantry volunteers and clients must be masked at all times. Donations are sanitized, boxes and surfaces are cleaned and sanitized and covered with plastic to avoid contact with any contaminates.

We have returned to in-office staff Monday through Friday, from 9:00 am to 1:00 pm. Sue continues to make her calls from home and keeps me posted on any member changes or concerns. I appreciate her assistance in whatever tasks I require help with.

Donations or church business can be done during normal business hours.

Pastor Ogden, Mike Schmalz and many musicians have re-invented ways to safely bring Bible Study and Worship to our congregation and beyond.

The weekly yellow bulletin is printed and available on Sundays and via our website. Meg Eaton continues to send our weekly news updates and the yellow pages are included.

Because we do not have our regular “face-to-face” conversations, please let us know of any changes in address, health, etc. We want to do our best to have correct information.

If you are not receiving this weekly update, please contact the church office and let us know your email address so that we may add you to the list.

I continue to keep Food Pantry records and assist with any Food Pantry needs with Sandy Robbins.

Submitted by Margaret Everling



Sunday School Picnic – 1908



Swedish Festival – 1941

NIGHT OFFICE STAFF

I am privileged to work from my home on Wednesday and Thursday evenings, 6:30 to 9:30 pm. due to the Covid virus.

I continue to call our homebound members letting them know we are thinking of them, checking on their well-being as well as keeping them in our prayers and preparing notes for Pastor so he knows how they are doing. They appreciate the calls and the online worship to keep them connected to Lebanon.

We were able to pack and deliver 19 Christmas baskets this year to our homebound members. Thank you to Irene Parks, Mary Beekman, Barb Aardema, Donna Stacy, Deb Peabody and Wayne Roesler for bringing the “goodies” for the baskets and packing and delivering them. A special thank you to Barb Aardema and Scott & Kathy Keller for making the jam.

Thank you to Margaret who has managed the office so efficiently during the pandemic, but most of all, thank all of you and Pastor Ogden who make my job so enjoyable.

Respectfully submitted by Sue Roesler



Groundbreaking on fellowship hall



COUNCIL AND COMMITTEE REPORT

Financial Compliance Review

The committee was comprised of Tim DeMumbrum (Chair), Brian Holmblade and Alan Hinks.

Scope: Review financial compliance oversight methods and execution.

Method: The financial review consisted of the review of receipts, disbursements, balances and accounting practices for a two-month sampling period (March and September) during 2021 to ensure compliance with clear and transparent financial record keeping.

Meeting: In order to perform the committee's review, a meeting was held on December 10th at 4:00 pm in the upper fellowship hall of the church building. The attendees of the meeting were:

Curt Crouch, Financial Secretary
Cheri Crouch, Check writer / Accounts Payable
Terri Vanderleest, Accountant / Bookkeeper
Terry Beekman, Treasure / Finance Committee Chair
All committee members

Findings: The Committee's review did *not* suggest serious financial concerns for the areas in our sample review.

Recommendations: The committee recommends that the Boy Scout Troop (which is chartered through the Church) be required to be an active participant in next year's financial audit process.

Chair's Comments:

- The people running the finances of this church are outstanding. They devote countless hours of time and effort to provide this service to us, and their dedication is incredible. Please thank them.

Respectfully Submitted,
Tim DeMumbrum, Chair

Church Council

2021 Council members: President Meg Eaton; Vice President Brian Jaekel; Secretary Alan Hinks; Cheri Crouch; Scott Keller; Wietse Schaafsma; and Sarah Schmalz. Non-voting members: Treasurer Terry Beekman and Financial Secretary Curt Crouch.

The Church Council held the first ever Annual Meeting of the Congregation on Zoom in January 2020. We had a quorum and were able to conduct the business of the church during the pandemic. All council meetings in 2021 were also held on Zoom. The 2022 Annual Meeting will be a hybrid meeting held on Zoom and (tentatively) in person on January 30 following worship.

Some of the Council highlights of 2021:

- Discussed and supported the recommendations of the Re-entry Committee about how to re-open for worship and meetings as safely as possible.
- Signed off on the completion of the Capitol Campaign by approving use of Endowment funds to finish carpeting the lounge.
- Affirmed our 70-year relationship as a chartering organization with the Boy Scouts of America.
- Decided in June to continue with the approved 2021 Budget and not reconvene to amend or alter.
- Researched and approved funds for a new system in the sanctuary HVAC that moves air through an in-duct air purifier.
- Responded to all requests from the Pastor and Finance Committee to answer church financial needs and determine budgetary and Fund of the Month priorities.

- Approved a new mileage reimbursement policy for Food Pantry volunteers who use their own vehicles to search for items for our pantry.
- Pastor Ogden asked us to discuss the challenge of outreach to young adults and we agreed on the importance of living the values found in our Welcome statement, especially: "...Welcome to you who have no church home, or who want to follow Christ, have doubts, or do not know for sure what you believe...Welcome to people of every age and size, color and culture, every sexual orientation and gender identity, socio-economic status, marital status, ability and challenge. We welcome your questions and your beliefs...All are welcome in this place."

We don't know what 2022 will bring, but we feel prepared and confident that the Lebanon community will continue to reflect God's love and light.

Submitted by Meg Eaton

MEMORIALS

Nine memorials were established in 2021 in honor of the following:

Pat Courneya	Don Erwin
Lois Hildebrandt	David Kolb
Jennie Lance	Velma Roesler
Warren Tibbitts	Tom Ziske
Jody VanderVeen (non-member)	

Memorial disbursements were applied to the following needs in 2021:

Audio-Video Cart – Sharon Honoré, Bob Martin, Barbara Scanson, Alison Taggart

Computer Parts for Online Worship –
Joe Carpenter, Karen Cloutier, Eileen
Hovey, David Kolb, Jim Koster, Pete
Palmer, Chuck Windbacher

Round Tablecloths for lounge tables –
Lila Holmblade, Barbara Scanson

Lebanon Lutheran Church's Memorial Fund
account balance at 12-31-21 is **\$10,633.47**

Respectfully submitted,
Sue Roesler, Memorial Secretary

CHOIR

Due to COVID-19 impacts and safeguards,
the vocal choir has not met since Lent 2021.
I am hoping for better news in 2022,
especially considering our 150th anniversary
coming up. I pray all will stay safe, singing
God's praises singly and carefully in worship
until we can get together and sing as a group.

God bless all of you!

Respectfully submitted, Diane Eastman
Choir Director



FOOD PANTRY COORDINATOR

Our Food Pantry is a very rewarding service
that Lebanon provides.

Even during the pandemic, or rain, snow,
wind, we have been able to serve the
community. We are open every Wednesday,
9:30 am to 10:30 am. It is different with the
drive-thru service instead of the person-to-
person contact we had downstairs. We are
still able to talk a little with the patrons
through car windows with everyone masked.

There is a lot of preparation that goes into
running the pantry:

Receiving milk and putting it away on
Tuesdays. Keeping the shelves stocked and
packing 70+ boxes every Tuesday and
transporting them from the basement to the
lounge. Taking care of the generous
donations as they come in, distribution of
boxes and other items each Wednesday as
well as ordering, pick-up and unloading
orders from Feeding America about every 6
weeks.

We are so grateful for all the donations (food
and monetary) that we receive.

The dedication of the volunteers is
remarkable. **Kathy Walsh, Sharon Harris,**
Cindy Lipka, Cindy Hendrickson, Mary
Koenen, Holly Vanderplaats, Pastor
Ogden and Margaret Everling.

We are always looking for more male
volunteers on our Feeding America delivery
days as our orders are large and very heavy.

It is an honor and privilege to work with this
service and great people.

Submitted by Sandy Robbins,Coordinator

FOOD PANTRY

MISSION STATEMENT

The White Lake Area Food Pantry at Lebanon Lutheran Church serves to help a wide variety of hungry people representing the unemployed, the working poor, senior citizens, at-risk children, pregnant teens, and domestic violence victims and more. We offer them a warm breakfast*, fellowship and food and other household items that are donated by members of the community and Feeding America West Michigan Food Bank.

***During the pandemic, our breakfast program as well as in-person shopping has been stopped.**

The Pantry served 2884 families in 2021, or approximately 5992 individuals. The breakdown is as follows: 776+ children and 2685+ senior citizens. This makes our pantry almost 45% senior citizen attendees and 13% children.

Over 80% of the food is purchased through Feeding America West Michigan Food Bank, in Comstock Park at a minimal cost of 16 cents per pound. The balance of our food is donated at no cost to us by area businesses, schools and churches. The Pantry welcomes food donations from area food drives, local farmers and summer visitors. In the past, we have received generous contributions of Conscious Alliance/Delores Price however, as most events have been cancelled due to Covid 19, those donations have dwindled.

Because the Food Pantry is not a budgeted program of the church, it is entirely dependent upon the generosity of Lebanon Lutheran members, and other churches in the White Lake Community. Community

organizations, philanthropic businesses and individuals are very important to enable the Food Pantry to continue to provide nutritious food for hungry families in our area. We receive a discounted rate for our U Haul rental from Twin Cities. The Food Pantry has received generous grants from Thrivent

Financial, private matching grants, Women's Division of the Chamber of Commerce (Dancing with the Local Stars) and annual food contributions from Quilted Memories, Beacom Chiropractic, HarborLight Credit Union, Educators, Realtors Who Care, Waterdog Outfitters, as well as from the Montague/ Whitehall Food Service program through our local schools.

The pantry served White Lake Families approximately 51 weeks with a week off during Daycamp.

We have gone to a Drive-thru only capacity, each Wednesday from 9:30am to 10:30am. The food pantry clients must wear a mask at all times, worn correctly over their mouth and nose to receive food.

Record keeping is still mandatory and we report our information to Feeding America monthly.

Donations continue to be sanitized prior to entering the church building and we are still utilizing boxes which are generously donated by MasterTag (Thank you Rick Hughes). We do get some clients returning the boxes, which we sanitize prior to using them again.

Our pantry is continuing to evaluate the community Covid 19 levels and are able to adapt to different protocols to ensure safety for both our volunteers, staff and clients.

While this method of delivering food to our clients is not the normal we are used to, it allows us to “monitor” the health of our elderly clients somewhat.

Thank you to Pastor Ogden, Sandy Robbins, Kathy Walsh, Sharon Harris, Cindy Lipka, Holly Vanderplaats and Cindy Hendrickson, Mary Koenen, as well as many additional volunteers throughout the year from various groups and schools.

Also, a huge thank you to Denny Mahoney, and Al and Michele Wheeler for their dedicated service in going to New Era and picking up milk weekly.

Submitted by Margaret Everling

KITCHEN COMMITTEE

The Kitchen Committee hasn't met throughout COVID-19, so we know we'll have our work cut out for us after the carpet is laid in the lounge. Many items have been stacked throughout the lounge, kitchen and pantry, so we ask that the office contact me to schedule a cleanup date when we're "up and running" again.

**Respectfully submitted by Barb Aardema,
Chairperson**

ALTAR GUILD

The Altar Guild fulfills a very important role for the Church. The tasks of the Altar Guild include:

- Setting up the wine and juice into the serving trays
- Keeping the candles filled from week to week
- Setting the altar table before worship
- Changing the parament colors with the change of season
- After worship cleanup of washing the wine cups and storing trays and linens in the closet
- Washing and ironing of church linens as needed.

Many thanks to those volunteers who have participated with setup and/or cleanup this past year, including the Jaekels, Scott Keller, the Schaafsmas, and of course, Sheila Fretty for her contribution of delicious communion bread.

Additional volunteers are always needed and welcomed. A volunteer can help in any way that they feel comfortable, and as often, or

seldom as they wish. Michele and Al Wheeler are very happy to provide one-on-one training. The job is not difficult, but integral to Sunday morning worship occurring seamlessly.

Sign-up sheets for Altar Guild 2022 are located on the table in the entry way near the front double doors. Will you consider helping with this important job?

In addition to the Altar Guild, there are opportunities to serve by reading the lessons or assisting in Holy Eucharist. Those sign-up sheets are also located in the entry way.

Respectfully submitted
by Michele Wheeler, Altar Guild Chair

CAPITAL CAMPAIGN COMMITTEE

As approved by congregation on September 30, 2018 a Capital Campaign Committee was formed in early 2019. The committee members are: Glenn Eaton, Kristine Jordahl, Mike Snell, Pastor Doug Ogden and Curt Crouch.

The Campaign is a four year process covering the following projects:

2019: Putting a new roof on the sanctuary. Completed \$23,950.

2020: Painting the inside of the sanctuary. Completed \$28,500

2021: Painting the lounge and skylight areas with repair to the skylights. Completed \$8,000.

2022: Replacing the carpeting throughout the lounge area up to the sanctuary. Completed \$19,867.

Thank you all for your donations!

A recommendation to use Endowment Funds to finish off the carpeting project came to us from a member. That recommendation was discussed at the finance committee meeting and moved on to the council and the Endowment Committee where it was approved.

Up to date bids were gathered, several members stopped by to offer suggestions on which colors and pastor spent a lot of time talking options with White Lake Flooring. Cory Wyatt did a great job pulling up the old carpeting and after several push back dates carpeting started going down in December.

As of this writing, 1/10/22, we have \$12,852.04 in our Capital Campaign account and will request \$7,014.96 from the Endowment Fund.

The Committee would like to thank the Church Council for their guidance, the Property Committee for their assistance and most of all, you who donated and made these projects possible.

Respectfully submitted by Curt Crouch
Committee Member

ENDOWMENT COMMITTEE

The committee members are Becky Wahr, Jon Blyth, Tony DiNicolo, Sarah Stacy-Schmalz and Terry Beekman.

It has been an excellent year for our Endowment Funds performance.

We started this year with a balance of \$73,699 and ended it with a balance of \$90,074 at Fidelity Investments. There was a gain on investments of \$16,375.

The current sub-fund balances are -

General Building Fund – This is a restricted fund in which the gains can be used to maintain, remodel and repair the original Sanctuary built in 1877. The balance in this Sub-Fund as of December 31, 2021 is \$44,687 with \$24,687 available for use.

Outreach Fund – This is a Non-Restricted Fund in which the gains can be used to support our Christian Mission. The balance in this Sub-Fund as of December 31, 2021 is \$45,386 with \$26,966 available for use.

Please consider investing some of your gifting to the Endowment Fund and including it in your estate planning. Further information is available from the Committee Secretary, Tony DiNicolo or myself, including methods of giving, The Mission Statement for use of the Funds and the application forms and the procedure to request a grant from the Fund.

Respectfully submitted, Terry Beekman

CHRISTIAN EDUCATION

I started as the program coordinator in April 2021 with meeting with Pastor Ogden. We began by setting goals for the program. Our goals were simple – We wanted the children to know that:

1. God loves them and wants to be their best friend.
2. Lebanon Lutheran cares about them and loves them too.
3. Lebanon Lutheran cares about their parents and we are there for the entire family.
4. Bible stories are really cool.

During the COVID pandemic, our children haven't met in actual Sunday school and since we also have many families who join us online every Sunday for our immediate area, out of state, and even out of the country, it made sense to send the Christian Education materials by mail straight to the households.

We utilize Augsburg Fortress Press and Lebanon had already given Sparks Family magazine out to our children in the past, however, it was not appropriate for the youngest of our kids. I found Splash for the little ones from 0 to 36 months in a newsletter format.

The Splash newsletters come to me in packets from 0-12 months, 13-24 months, and 25-36 months. Each age group packet has a music CD in it for the kids to listen and sing to. Parents have written me notes saying how much they love these. Each one of the newsletters has very short sections, only a paragraph or so that are written just for that month of age. They cover things like: Your Developing Child describing what to expect at that month of age, Growing in Faith which discusses faith formation and ends with a scripture to help parents along the path of building bonds of love and trust in their relationship with their child, a Play section which might give ideas about pretending, creative ideas about "field trips", or other things that are appropriate for the age of the child, Family Connections which may deal with sibling or cousin relationships, grandparents, etc., Mealtime information, the Pray section which may include thanking God for animals and insects they see, the worship helps children get acquainted with the standing and sitting, singing hymns, preparing for church, etc., and the Bible section gives parents

ideas about how to make Bible stories come alive, with a scripture telling a Bible story each month.

We have 11 parents of infants/toddlers receiving Splash Newsletters every month. We have 2 children 1-12 months, 1 child 13-24 months, and 8 children 25-36 months. After 36 months, they move up to the Sparks Family magazine.

The Sparks Family magazine is mailed out quarterly. It's colorful and packed full of cool activities for kids to do! There are cartoon characters, a table of contents telling parents and kids where each story comes from in the Bible, ideas for activities, scriptures along the way, things to color, places to write what they learn in the stories to reinforce information, and a little guy named Squiggles who helps kids get in touch with their emotions about what's going on in the stories, like "Squiggles feels surprised. Jacob was wrestling with God! How does your face look when you feel surprised?" There are maps, making time for exercise, play and fun, and encouragement to explore more about the stories found in the magazine in the Bible. We now have 24 kids receiving this magazine between the ages of 37 months through 4th grade.

The older kids will be getting digital material also through Augsburg Fortress. They will be kids who are 5th grade through high school age. We have 8 kids in this age group. The younger ones are still getting the Sparks Family Magazine until we can get the online program set up. It will mostly be videos for them to watch. There are also some materials that are printable that are available. I am searching for someone at Lebanon to oversee the digital part of this ministry. As of this report, no one has volunteered. Augsburg has a tutorial and there is always someone to talk to on the phone for help as well.

Our Christian Education program materials are currently going out to Whitehall, Montague, Twin Lake, Grand Rapids, Muskegon, Battle Creek, Wellington, New Zealand, Appleton, Wisconsin; Kent, WA; and Arnold, MD.

I have received feedback from parents and grandparents telling me how much the children love receiving mail with their names on the envelopes. I recently sent out 3x5 index cards

wishing a child a happy birthday, and heard back that they loved that "a lady at church sent them a birthday card"! That touched my heart so much that I recently requested to begin sending birthday cards in the packets with the regular mailings and requested something to be mailed out for Christmas. I purchased children's religious birthday cards and sent the first one out in December. I also purchased silicone bracelets and bookmarks with scriptures on them and made a Christmas card sheet for all of our children and mailed those out in December as well. I've gotten wonderful feedback on those! I even received pictures of some of the kids opening the packages with their bracelets inside with a big Thank You!

We have added 14 children to our program since April. I am excited that God has grown this program just since April and I expect it to grow even more in the future. I can see that even in a pandemic, He moves in mysterious ways. We reached out to the children and they have been responding!

Another part of the program is something Pastor Ogden calls the Cradle Roll. It's a list of our children with their birth years listed on it. I asked our church member and resident artist, Linda Lamoreaux, to paint one for us. She created a beautiful and colorful rainbow of Lebanon's Children that is now hanging in the church narthex. We are so grateful to her for her gracious gift to our church for our children.

I appreciate the support the church has given this ministry. It has made it possible to do so much for the children! Please keep the children and this ministry in your prayers.

Respectfully submitted by Melanie Schaafsma



PROPERTY COMMITTEE

Committee members: Doug Aardema, Terry Beekman, Glenn Eaton, Dan Girvan, Scott Keller, Cory Wyatt

Work completed in 2021

- Performed routine building and grounds maintenance
- Re-roofed the shed
- Trimmed trees and bushes, removed trees damaged by ice
- Replaced broken parking lot light pole
- Cleared brush and debris from the south east section of the property
- Refurbished trailer deck
- Replaced damaged parking lot timer in the playground shed
- Patched large hole in shed wall
- Purchased and replaced wheelbarrow and trailer tires
- Watered indoor plants weekly
- Cut back oversize indoor plants
- Repaired crash bar and locking mechanism on south exterior door
- Purchased and replaced water damaged ceiling tiles in the lounge
- Removed mold on furnace room wall
- Facilitated boiler maintenance and recertification
- Coordinated replacement of air compressor and inspection of sprinkler system
- Coordinated completion of required five-year maintenance of fire suppression system

- Facilitated repair of toilet in women's bathroom
- Coordinated cleaning of south parking lot drain (Lake Lebanon)
- Facilitated the transfer of title and license plate installation for the trailer

Projects for 2022

- Coordinate required maintenance of range hood fire suppression system
- Refurbish picnic tables
- Facilitate replacement of south exterior door
- Replace damaged floor tiling on landing adjacent to south exterior door
- Facilitate trimming of large trees on the east side of the church property
- Coordinate replacement of concrete approach to the Mears Street entrance

Submitted by Glenn Eaton, Chairperson

CONGREGATIONAL STATISTICS

MEMBERS

We look forward to welcoming the following into our membership in 2022:

Sharon Harris
Mary Koernen
Peter and Jacquelin Ricketson

DEATHS

Jennie Palmer Lance	9/23/45-12/18/20
Donald Erwin	3/16/44-1/2/21
Kathleen Wagner	8/19/30-1/10/21
David Kolb*	9/23/96-4/23/21
Velma Roesler	6/14/33-5/26/21
Lois Hildebrandt	4/16/29 – 7/1/21
H. Warren Tibbitts	12/27/24-10/14/21
Lois Fuller	4/28/31 – 12/31/21

*denotes non-members

TRANSFERS

BAPTISMS

Thea Lothschutz 7/3/21

MARRIAGES

Paula Moreau and John Williamson – 7/16/21
Peter Ricketson and Jacquelin Bliss – 2/6/21
Roki Ann Abakoui and Steven Hunt – 4/24/21
*Silvestre Gomez and Maria Mendez-Barajas – 7/1/21

*Denotes marriages preformed on behalf of Muskegon County

ATTENDANCE AVERAGES:

Total Attendance for 2021 was: * 100

*some attendance numbers were not included due to no usher notations.

MEMBER STATISTICS:

Total Membership – 298

Confirmed – 274

If we inadvertently missed anyone, we apologize. Please call the church office (893-5745), so that we may correct our records. Thank you.

Lebanon Lutheran Church Minutes of Congregational Meeting
--

January 31, 2021

Due to social distancing required by the response to COVID-19, the meeting was held by teleconference using the “Zoom” app (zoom.us). Noting the presence of a quorum, Meg Eaton called the Congregational Meeting to order at 11:03am. Pastor Ogden gave an opening prayer.

Minutes from the Annual Meeting of January 26, 2020 were reviewed. Terry Beekman moved the minutes be accepted. Sheila Fretty seconded the motion and the motion was passed.

Ballots for elected positions were reviewed, and the floor was opened to nominations. Kara and Brian Jaekel were nominated as Synod delegates. Kathy Keller moved that, no positions being contested, the ballot be accepted by acclamation. Sheila Fretty seconded the motion and the motion was passed.

Curt Crouch discussed the Financial Secretary's report and the Treasurer's report. Thanks were extended to Terri Vanderleest and the Finance Committee members. Doug Aardema moved the reports be accepted. Frank Hollister seconded the motion and the motion passed.

Curt Crouch then discussed the proposed 2021 budget. It was noted that the budget would be reviewed in 6 months and an additional Congregational Meeting would be called if the budget needed to be revised. Barb Aardema moved the budget be accepted. Sheila Fretty seconded the motion and the motion was passed.

The various ministry reports were reviewed. Terry Beekman moved the reports be approved. Becky Wahr seconded the motion and the motion was passed.

Thanks were extended to Mike Schmalz for his work on our online ministries. Kathy Keller moved the meeting be adjourned. Curt Crouch seconded the motion and the motion was passed. Pastor Ogden closed the meeting with a prayer and the meeting was adjourned at 12:07 PM.

Members present:

Barb Aardema
Doug Aardema
Cindy Albert
Mary Beekman
Terry Beekman
Jane Blyth
Jon Blyth
Curt Crouch
Cheri Crouch
Tim DeMumbrum
Virginia DeMumbrum
Meg Eaton
Sheila Fretty

Barb Gelvin
Marie Hendrixon
Alan Hinks
Vicki Hinks
Alice Hollister
Frank Hollister
Laura Hollister
Rick Hughes
Brian Jaekel
Kara Jaekel
Kathy Keller
Scott Keller
Karl Nordberg

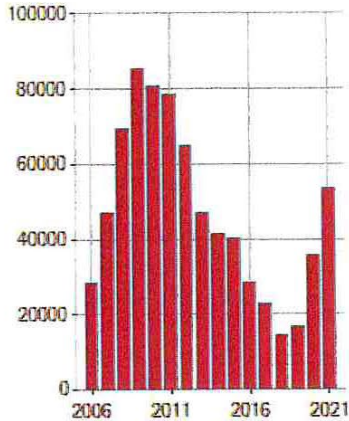
Jenny Nordberg
Wietse Schaafsma
Melanie Schaafsma
Doug Ogden
Art Plewka
Sue Plewka
Kay Snell
Mike Snell
Becky Wahr
Al Wheeler
Michele Wheeler

**Respectfully submitted,
Scott Keller, Secretary**

Lebanon Lutheran Church/White Lake Area Food Pantry

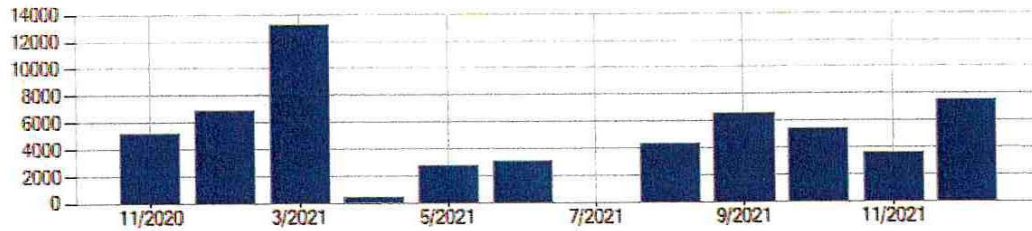
[Agency Info](#)
[Locations](#)
[Contacts](#)
[Hours](#)
[Open AR](#)
[Service Info](#)
[PIN Code Maintenance](#)

Total Pounds Distributed

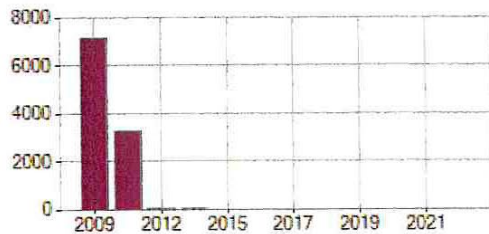


Pounds Distributed by Category (YTD)

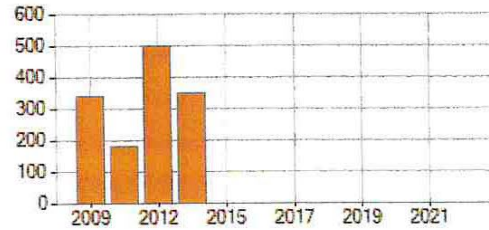
Pounds Distributed



Total Meals Served Per Year



Total People Helped Per Year



Community Service



QUILTING GROUP

Current Members of the Quilting Group are: Carol Norwick, Ruth Baxter, Mary Beekman (Carlson), and Donna Stacy.

2021 has been a challenging year for the quilting group. Still, we have risen to the occasion. We masked up and created 12 quilts for the Grand Rapids Home for Veterans, 48 quilts for Samaritas' New American Program, 11 lap robes were created for area nursing homes and 24 baby blankets were given to Muskegon Pregnancy Services.

We meet Mondays at 11:30am. We welcome anyone who would like to join in!

Submitted by Donna Stacy

	Financial Secretary's Report			
		Annual Report		Annual Report
Budget Income	2021 YTD	2021 YTD	2020 YTD	2020 YTD
		w/ Transfers		w/ Transfers
Envelopes: Benevolence	1,972.00	1,972.00	2,543.00	2,543.00
Envelopes: General	179,765.86	182,993.00	175,606.50	175,606.50
Evangelism	0.00	0.00	0.00	0.00
Faith Formation	251.00	251.00	50.00	50.00
Family Promise	70.00	70.00	1,332.00	1,332.00
Good Gifts	20.00	20.00	1,105.00	1,105.00
Lenten Self-Denial	20.00	20.00	77.00	77.00
Living Lutheran Mag.	595.00	595.00	72.00	72.00
Loose	1,940.07	1,940.07	633.10	633.10
Miscellaneous	3,630.00	3,630.00	4,177.96	4,177.96
Samaritas	770.00	770.00	1,020.00	1,020.00
Social Justice	500.00	500.00	0.00	0.00
Stewardship Education	166.00	166.00	0.00	0.00
Worship & Music	235.00	235.00	135.00	135.00
Youth	0.00	0.00	32.40	32.40
Budget Total	189,934.93	193,162.07	186,783.96	186,783.96
Non-Budget Total	93,976.94	91,763.04	156,441.37	161,390.47
Total Income	283,911.87	284,925.11	343,225.33	348,174.43

	Financial Secretary's Report			
		Annual Report		Annual Report
Non-Budget Income:	2021 YTD	2021 YTD	2020 YTD	2020 YTD
		w/ Transfers		w/ Transfers
Backpacks	850.00	850.00	1,280.00	3,780.00
Baptism Fund	257.81	257.81	362.35	362.35
Camp Scholarships	87.75	87.75	145.70	145.70
Capital Campaign	4,765.00	4,765.00	28,726.00	30,726.00
Day Camp	322.00	322.00	215.00	215.00
Food Pantry	38,757.67	38,757.67	74,802.37	74,802.37
Gain(Loss) on Endow.	16,374.30	16,374.30	20,176.94	20,176.94
Gain/(Loss) on Invest.	13,341.94	13,341.94	12,643.48	12,643.48
Grace Fund	0.00	0.00	0.00	0.00
Land Contract Interest	2,486.76	2,486.76	2,830.96	2,830.96
Land Contract Principal	0.00	1,013.24	0.00	1,736.63
Lutheran Diaster Response	2,457.00	2,457.00	1,000.00	1,000.00
Lutheran World Relief	1,600.00	1,600.00	2,700.00	2,700.00
Memorial	2,785.00	2,785.00	3,185.68	3,185.68
Paint Maintainance	0.00	0.00	8.95	8.95
Pastor's Discret Fund	0.00	0.00	0.00	712.47
Quilting	0.71	0.71	0.93	0.93
Renovation	0.00	0.00	0.00	0.00
Slovak Intern	2,365.00	2,365.00	2,613.00	613.00
Smorgasbord	0.00	0.00	0.00	0.00
Swim Lessons	0.00	0.00	0.00	0.00
Thrivent Choice Income	5,209.00	5,209.00	3,645.00	3,645.00
Weekend Food Project	0.00	-3,227.14	1,663.01	1,663.01
World Hunger	2,317.00	2,317.00	442.00	442.00
Non-Budget Totals	93,976.94	91,763.04	156,441.37	161,390.47
Budget Totals	189,934.93	193,162.07	186,783.96	186,783.96
Total Income	283,911.87	284,925.11	343,225.33	348,174.43

In & Outs:	2021 YTD	2020 YTD
Adult Forum	0.00	0.00
Brotherhood Mutual	0.00	179.30
Christmas Flowers	316.00	0.00
Crop Walk	0.00	0.00
Cub Scouts	0.00	3,426.00
Debit Card	1,152.53	381.59
Easter Flowers	0.00	0.00
Endowment Transfer	0.00	27,170.16
Fees	0.00	35.00
Hunt's Bill	0.00	66.96
Musicians	0.00	50.00
Property Maintenance	0.00	40.00
Sam's Club	0.00	0.00
Scholarships	1,110.00	0.00
Scout House	105.00	0.00
Support Our Seminarian	0.00	750.00
Synod Gift	950.00	0.00
White Lake Chorale	0.00	1,475.00
Worship Aids	0.00	0.00
In & Out Totals	3,633.53	33,574.01

LEBANON LUTHERAN CHURCH			
2022 Budget - Proposed			
Budgeted Expenses			
Administration			
	Wages	20,075	(1)
	Accounting/Payroll Services	2,850	
	Bulletins	600	
	Check Writer	1,728	
	Stipends-Finacial Secretary	2,000	
	Copier Maint/Contracts	3,000	
	Work Comp Insurance/Fica tax	2,139	
	Office Supply	1,300	
	Postage	1,200	
	Web Presence	3,000	
	Advertising	1,000	
	Fees-MI Annual Info Report/ Vanco,	450	
	Total Administration	<u>39,342</u>	
Congregational Life			
	Sunday Church School	100	
	Living Lutheran	715	
	Evangelism	0	
	Youth	0	
	Social Justice	0	
	Stewardship	0	
	Total Congregational Life	<u>815</u>	
Pastoral			
	Salary	59,720	(2)
	Housing	16,500	
	Health, Insurance	800	(3)
	Auto Reimbursement	6,000	
	Fica Reimbursement	5,831	
	Professional Growth	0	
	Total Pastoral	<u>88,851</u>	

Property					
	Maintenance		8,000		
	Gas		4,500		
	Cleaning Services		5,200		
	Electricity		6,100		
	Insurance		6,000		
	Snow Plow/Lawn Care		3,000		
	Spectrum		1,300		
	Supplies		300		
	Water-Garbage		1,500		
	Kitchen &Supplies		900		
	Food Pantry Costs Allocation		<u>-6,000</u>		
	Total Property		<u>30,800</u>		
Worship					
	Worship Aids		1,100		
	Musicians		4,000		
	Piano/Organ Maintenance		400		
	Supply Pastor		750		
	Envelopes		250		
	Total Worship		<u>6,500</u>		
Service and Mission					
	Synod		12,016		
	Delegate Expense		1,410		
	MCCC		0		
	Women of ELCA		0	use action cards	
	Family Promise		200		
	Luther Village/Maple Creek		0	use action cards	
	Samaritas		0		
	Good Gifts		<u>0</u>		
	Health thru Monica - last 6 months		<u>6,631</u>		
	Portico		<u>10,010</u>		
	Total Service & Mission		<u>30,267</u>		
	Total Budgeted Expenses		<u>196,575</u>		

			2021	183,352	7.21% Increase
		Notes:			
(1)		2.5% increase			
(2)		\$1395 increase. At Synod guidelines			
(3)		Pastor's health insurance cost on spouse's plan is \$800 for the 1st 6 months t and \$6631 for the last 6 months.			
		Cost if family insured on ELCA plan would be > \$39,530 a savings of \$32,099			

Cash Basis

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Total Budgeted Income	189,934.93			
Total Non Budget Income	93,976.94			
Total Income	283,911.87			
Expense				
Budgeted Expenses				
Administration				
Advertising	1,131.53	900.00	231.53	125.73%
Wages	22,259.76	19,591.00	2,668.76	113.62%
Accounting & Payroll Services	2,402.50	2,850.00	-447.50	84.3%
Bulletins	0.00	600.00	-600.00	0.0%
Check Writer Stipend	1,396.00	2,097.00	-701.00	66.57%
Financial Secretary	2,000.00	2,000.00	0.00	100.0%
Social Security & Medicare	1,809.67	1,659.00	150.67	109.08%
Copier Maint/Contracts	3,099.78	3,000.00	99.78	103.33%
Office Supply	1,302.54	1,800.00	-497.46	72.36%
Postage	1,071.45	1,200.00	-128.55	89.29%
Web Presence	3,687.00	2,800.00	887.00	131.68%
Worker Compensation Insurance	429.50	446.00	-16.50	96.3%
Fees- MI Annual/Vanco/Bank/Paypal	450.37	300.00	150.37	150.12%
Total Administration	41,040.10	39,243.00	1,797.10	104.58%
Congregational Life				
The Living Lutheran Magazine	714.20	500.00	214.20	142.84%
Sunday Church School	92.81	100.00	-7.19	92.81%
Total Congregational Life	807.01	600.00	207.01	134.5%
Pastoral				
Wages				
overpayment Reimbursement	-5,550.00			
Wages - Other	58,272.22	58,325.00	-52.78	99.91%
Total Wages	52,722.22	58,325.00	-5,602.78	90.39%
Housing	16,500.12	16,500.00	0.12	100.0%
Auto Reimbursement	6,000.00	6,000.00	0.00	100.0%
Benefits-Health Ins.	1,507.32	1,507.00	0.32	100.02%
Fica Reimbursment	5,712.26	5,724.00	-11.74	99.8%
Professional Growth	59.99	100.00	-40.01	59.99%
Total Pastoral	82,501.91	88,156.00	-5,654.09	93.59%
Property				
Cleaning Services	4,690.00	4,500.00	190.00	104.22%
Electricity	5,229.54	6,100.00	-870.46	85.73%
Gas	3,149.47	4,500.00	-1,350.53	69.99%
Insurance	5,077.50	4,600.00	477.50	110.38%
Kitchen	264.71	900.00	-635.29	29.41%
Maintenance	8,552.62	6,000.00	2,552.62	142.54%
Snow Removal/Lawn care	2,834.99	3,000.00	-165.01	94.5%
Supplies	295.76	100.00	195.76	295.76%
Telephone	839.78	1,070.00	-230.22	78.48%
Water-Garbage	1,334.56	1,500.00	-165.44	88.97%

Cash Basis

Lebanon Lutheran Church
Profit/Loss Budget vs. Actual
January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Food Pantry-Leb. cost alloc.	-6,000.00	-6,000.00	0.00	100.0%
Total Property	26,268.93	26,270.00	-1.07	100.0%
Worship				
Envelopes	188.00	250.00	-62.00	75.2%
Musicians	2,600.00	4,000.00	-1,400.00	65.0%
Piano/Organ Maintenance	388.00	220.00	168.00	176.36%
Supply Pastor	0.00	750.00	-750.00	0.0%
Worship Aids	1,435.84	900.00	535.84	159.54%
Total Worship	4,611.84	6,120.00	-1,508.16	75.36%
Service and Mission				
Delegate Exp	90.00	1,410.00	-1,320.00	6.38%
Family Promise	0.00	200.00	-200.00	0.0%
Portico	9,827.04	9,841.00	-13.96	99.86%
Synod	11,513.00	11,513.00	0.00	100.0%
Total Service and Mission	21,430.04	22,964.00	-1,533.96	93.32%
Total Budgeted Expenses	176,659.83	183,353.00	-6,693.17	96.35%
Non-Budget Expenses				
Backpacks	2,803.56			
Capital Improvement Fund	3,298.98			
Day Camp	609.85			
Food Pantry	30,305.71			
Land Contract Funds Utilized				
Air Purifier System	1,990.00			
Total Land Contract Funds Utilized	1,990.00			
Lutheran Disaster Response	2,457.00			
Lutheran World Relief	1,600.00			
Memorial	1,768.96			
Pastor's Professional Expenses	29.97			
Quilting	340.00			
Thrivent Choice Funds Utilized				
Air Purifier	269.99			
Lights	109.11			
Bereavement Flowers	76.50			
Website Development	2,000.00			
Laptop	1,467.08			
Total Thrivent Choice Funds Utilized	3,922.68			
Weekend Food Project	3,227.14			
World Hunger	2,317.00			
Total Non-Budget Expenses	54,670.85			
Total Expense	231,330.68	183,353.00	47,977.68	126.17%
Net Ordinary Income	52,581.19	-183,353.00	235,934.19	-28.68%
Other Income/Expense				
Other Expense				
Depreciation Expense	1,703.17			
Total Other Expense	1,703.17			
Net Other Income	-1,703.17			
Net Income	50,878.02	-183,353.00	234,231.02	-27.75%

Cash Basis

Lebanon Lutheran Church **Balance Sheet Prev Year Comparison**

December 31, 2021

ASSETS**Current Assets****Checking/Savings**

1001 · Shelby Bank General 5307	44,133.17	37,518.49
1002 · Shelby Bank Food Pantry 5315	82,429.13	71,445.85
1003 · Shelby Bank Slovak 5323	4,782.57	6,454.28
1004 · Shelby Bank Paint Maint 5331		
1004.1 · Paint Maintenance	668.41	668.41
1004.2 · Capital Campaign	12,852.04	9,126.57
Total 1004 · Shelby Bank Paint Maint 5331	13,520.45	9,794.98
1005 · Shelby Bank WL Chorale 5349	4,021.33	4,196.33
1006 · Shelby Bank Youth 5356	1,426.89	1,426.89
1007 · Shelby Bank Land Contract 5364	3,791.63	2,281.63
1008 · Shelby Bank Memorial 5372	10,633.47	9,617.43
1009 · Shelby Bank Thrivent Choice5380	9,007.82	5,635.00
1010 · Shelby Bank Backpacks 5398		
1010.1 · Slovak	0.00	2,417.57
1010.2 · Backpacks	0.00	3,506.04
1010 · Shelby Bank Backpacks 5398 - Other	1,552.48	0.00
Total 1010 · Shelby Bank Backpacks 5398	1,552.48	5,923.61
1030 · Scout House Acct at HarborLight	28,387.94	6,098.42
Scout Crew 2048 combined checking savings and investment balances	3,727.06	0.00
Scout Pack Combined checking and savings account balances	8,281.27	0.00
Scout Troup checking and savings combined balance	22,281.29	0.00
Petty Cash	3.58	3.57
Total Checking/Savings	237,980.08	160,396.48

Accounts Receivable**Land Contracts**

1121 Mears	47,092.53	48,105.77
Total Land Contracts	47,092.53	48,105.77
Total Accounts Receivable	47,092.53	48,105.77

Other Current Assets**Thrivent Investment Mgmt**

Baptism Fund	6,759.87	6,502.06
Camp Scholarship Fund	1,045.00	987.25
Quilting	381.23	720.52
Total Thrivent Investment Mgmt	8,186.10	8,209.83

Fidelity Investments Brokerage

Fidelity Endowment FNCMX	90,073.69	73,699.39
Fidelity Balanced Fund	86,317.58	72,975.64
Total Fidelity Investments Brokerage	176,391.27	146,675.03

Total Other Current Assets

Total Current Assets	469,649.98	363,387.11
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Fixed Assets**Building Improvements**

Sanctuary Roof 2019	23,950.00	23,950.00
Doors 2020	5,662.00	5,662.00
Total Building Improvements	29,612.00	29,612.00
Playground lot	3,500.00	3,500.00
Johanna St. Lot	3,000.00	3,000.00
Parking Lot (South)	3,000.00	3,000.00

Cash Basis

Lebanon Lutheran Church **Balance Sheet Prev Year Comparison**

December 31, 2021

	Dec 31, 21	Dec 31, 20
Church Land	10,000.00	10,000.00
Church Phase II	538,551.78	538,551.78
Church Bldg	65,000.00	65,000.00
116 Market-Scout House	7,000.00	7,000.00
Equipment	4,051.81	4,051.81
accumulated depreciation	-4,254.05	-2,550.88
Total Fixed Assets	659,461.54	661,164.71
TOTAL ASSETS	1,129,111.52	1,024,551.82
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2100 - Payroll Liabilities	1,430.61	1,459.91
Total Other Current Liabilities	1,430.61	1,459.91
Total Current Liabilities	1,430.61	1,459.91
Long Term Liabilities		
Small Business Administration	0.00	4,000.00
Total Long Term Liabilities	0.00	4,000.00
Total Liabilities	1,430.61	5,459.91
Equity		
Funds in general checking account that are designated for specific purposes		
Baptism Fund	203.00	203.00
Camp Living Waters Scholarships	140.00	110.00
Capital Campaign	0.00	1,492.88
Day Camp	1,512.24	1,900.09
Family Promise	1,222.00	1,222.00
Food Pantry	0.00	2,972.20
Grace Fund	655.00	655.00
In and Out, clearing acct	-55.58	2,779.23
Land Contract Pmts	6,492.13	6,492.13
Pastor Professional	582.68	612.65
Playground	453.69	453.69
Swim Lessons	190.58	190.58
Thrivent Choice Fund Balance	-76.50	10.00
Weekend Food Project	0.00	0.01
World Hunger	10.00	10.00
Total Funds in general checking account that are designated for specific purpose:	11,329.24	19,103.46
Undesignated funds available in general checking account	31,373.32	12,953.12
Restricted Assets		
Fidelity Investments	176,391.27	146,675.03
Restricted checking, savings & investment funds	193,021.61	125,449.25
Restricted Land Contract Receivables	47,092.53	48,105.77
Total Restricted Assets	416,505.41	320,230.05
Unrestricted Current Assets	9,011.40	5,638.57
Investment in fixed assets	659,461.54	661,164.71
Total Equity	1,127,680.91	1,019,089.91
TOTAL LIABILITIES & EQUITY	1,129,111.52	1,024,549.82

